

| A2 ATTACHMENT J-4- Contractor Labor Hour Pricing for Standard IT Service Labor Categories |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
|---|--|---|---|---|---|---|---|---|---|---|--|--|--|--|--|---|
| - GOVERNMENT WORK SITE -  |  | - GOVERNMENT WORK SITE -                |   |   | - GOVERNMENT WORK SITE -                |   |   | - GOVERNMENT WORK SITE -                |   |   | - GOVERNMENT WORK SITE -                 |  |  | - GOVERNMENT WORK SITE -                 |  |   |
| CONTRACT #: 47QTCK18D0040   |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| CONTRACTOR NAME: DRS Global Enterprise Solutions, Inc.                                    |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| UPDATED FOR CONTRACT YEARS: 1 to 5  |  | BLS Cost Index - Years 1 to 5 = 1.0193  |   |   | Escalation factor                       |   | BLS Cost Index - Years 6 to 15 TBD      |   |   | Escalation factor                       |  |  |  |  |  |   |
| ORDERING PERIOD   |  |   |   |   |   |   |   |   |   |   |  | Expired Period (No Ordering)             |  |  |  |   |
| Labor ID#   | Alliant 2 UNRESTRICTED Labor Category                  | Year 1 Fully Burdened Hourly Labor Rate | Year 2 Fully Burdened Hourly Labor Rate | Year 3 Fully Burdened Hourly Labor Rate | Year 4 Fully Burdened Hourly Labor Rate | Year 5 Fully Burdened Hourly Labor Rate | Year 6 Fully Burdened Hourly Labor Rate | Year 7 Fully Burdened Hourly Labor Rate | Year 8 Fully Burdened Hourly Labor Rate | Year 9 Fully Burdened Hourly Labor Rate | Year 10 Fully Burdened Hourly Labor Rate | Year 11 Fully Burdened Hourly Labor Rate | Year 12 Fully Burdened Hourly Labor Rate | Year 13 Fully Burdened Hourly Labor Rate | Year 14 Fully Burdened Hourly Labor Rate | Year 15 Loaded Fully Burdened Hourly Labor Rate |
|   |  | CONTRACT YEAR START DATE                | 7/1/2018                                | 7/1/2019                                | 7/1/2020                                | 7/1/2021                                | 7/1/2022                                | 7/1/2023                                | 7/1/2024                                | 7/1/2025                                | 7/1/2026                                 | 7/1/2027                                 | 7/1/2028                                 | 7/1/2029                                 | 7/1/2030                                 | 7/1/2031  |
| <b>Business Intelligence Analyst</b>  |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 101   | Junior Business Intelligence Analyst                   | \$ 57.56                                | \$ 58.67                                | \$ 59.80                                | \$ 60.96                                | \$ 62.13                                | \$ 63.33                                | \$ 64.56                                | \$ 65.80                                | \$ 67.07                                | \$ 68.37                                 | \$ 69.69                                 | \$ 71.03                                 | \$ 72.40                                 | \$ 73.80                                 | \$ 75.22  |
| 102   | Journeyman Business Intelligence Analyst               | \$ 72.94                                | \$ 74.35                                | \$ 75.78                                | \$ 77.25                                | \$ 78.74                                | \$ 80.26                                | \$ 81.80                                | \$ 83.38                                | \$ 84.99                                | \$ 86.63                                 | \$ 88.31                                 | \$ 90.01                                 | \$ 91.75                                 | \$ 93.52                                 | \$ 95.32  |
| 103   | Senior Business Intelligence Analyst                   | \$ 90.90                                | \$ 92.65                                | \$ 94.44                                | \$ 96.27                                | \$ 98.12                                | \$ 100.02                               | \$ 101.95                               | \$ 103.91                               | \$ 105.92                               | \$ 107.96                                | \$ 110.05                                | \$ 112.17                                | \$ 114.34                                | \$ 116.54                                | \$ 118.79                                       |
| 104   | SME - Business Intelligence Analyst                    | \$ 112.22                               | \$ 114.39                               | \$ 116.59                               | \$ 118.84                               | \$ 121.14                               | \$ 123.48                               | \$ 125.86                               | \$ 128.29                               | \$ 130.76                               | \$ 133.29                                | \$ 135.86                                | \$ 138.48                                | \$ 141.15                                | \$ 143.88                                | \$ 146.66                                       |
| <b>Computer and Information Research Scientist</b>  |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 111   | Junior Computer and Information Research Scientist     | \$ 75.06                                | \$ 76.51                                | \$ 77.99                                | \$ 79.49                                | \$ 81.02                                | \$ 82.59                                | \$ 84.18                                | \$ 85.81                                | \$ 87.46                                | \$ 89.15                                 | \$ 90.87                                 | \$ 92.63                                 | \$ 94.41                                 | \$ 96.24                                 | \$ 98.09  |
| 112   | Journeyman Computer and Information Research Scientist | \$ 95.11                                | \$ 96.95                                | \$ 98.82                                | \$ 100.72                               | \$ 102.67                               | \$ 104.65                               | \$ 106.67                               | \$ 108.73                               | \$ 110.83                               | \$ 112.97                                | \$ 115.15                                | \$ 117.37                                | \$ 119.63                                | \$ 121.94                                | \$ 124.30                                       |
| 113   | Senior Computer and Information Research Scientist     | \$ 118.52                               | \$ 120.81                               | \$ 123.14                               | \$ 125.52                               | \$ 127.94                               | \$ 130.41                               | \$ 132.92                               | \$ 135.49                               | \$ 138.10                               | \$ 140.77                                | \$ 143.49                                | \$ 146.26                                | \$ 149.08                                | \$ 151.96                                | \$ 154.89                                       |
| 114   | SME - Computer and Information Research Scientist      | \$ 146.32                               | \$ 149.14                               | \$ 152.02                               | \$ 154.96                               | \$ 157.95                               | \$ 161.00                               | \$ 164.10                               | \$ 167.27                               | \$ 170.50                               | \$ 173.79                                | \$ 177.14                                | \$ 180.56                                | \$ 184.05                                | \$ 187.60                                | \$ 191.22                                       |
| <b>Computer and Information Systems Manager</b>   |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 121   | Junior Computer and Information Systems Manager        | \$ 93.87                                | \$ 95.68                                | \$ 97.53                                | \$ 99.41                                | \$ 101.33                               | \$ 103.28                               | \$ 105.28                               | \$ 107.31                               | \$ 109.38                               | \$ 111.49                                | \$ 113.64                                | \$ 115.84                                | \$ 118.07                                | \$ 120.35                                | \$ 122.67                                       |
| 122   | Journeyman Computer and Information Systems Manager    | \$ 118.95                               | \$ 121.25                               | \$ 123.59                               | \$ 125.97                               | \$ 128.40                               | \$ 130.88                               | \$ 133.41                               | \$ 135.98                               | \$ 138.61                               | \$ 141.28                                | \$ 144.01                                | \$ 146.79                                | \$ 149.62                                | \$ 152.51                                | \$ 155.45                                       |
| 123   | Senior Computer and Information Systems Manager        | \$ 148.22                               | \$ 151.08                               | \$ 154.00                               | \$ 156.97                               | \$ 160.00                               | \$ 163.09                               | \$ 166.23                               | \$ 169.44                               | \$ 172.71                               | \$ 176.05                                | \$ 179.44                                | \$ 182.91                                | \$ 186.44                                | \$ 190.03                                | \$ 193.70                                       |
| 124   | SME - Computer and Information Systems Manager         | \$ 182.99                               | \$ 186.52                               | \$ 190.12                               | \$ 193.79                               | \$ 197.53                               | \$ 201.34                               | \$ 205.23                               | \$ 209.19                               | \$ 213.23                               | \$ 217.34                                | \$ 221.54                                | \$ 225.81                                | \$ 230.17                                | \$ 234.61                                | \$ 239.14                                       |
| <b>Computer Hardware Engineer</b>   |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 131   | Junior Computer Hardware Engineer                      | \$ 72.52                                | \$ 73.92                                | \$ 75.35                                | \$ 76.80                                | \$ 78.28                                | \$ 79.79                                | \$ 81.33                                | \$ 82.90                                | \$ 84.50                                | \$ 86.13                                 | \$ 87.80                                 | \$ 89.49                                 | \$ 91.22                                 | \$ 92.98                                 | \$ 94.77  |
| 132   | Journeyman Computer Hardware Engineer                  | \$ 91.86                                | \$ 93.63                                | \$ 95.44                                | \$ 97.28                                | \$ 99.16                                | \$ 101.07                               | \$ 103.02                               | \$ 105.01                               | \$ 107.04                               | \$ 109.11                                | \$ 111.21                                | \$ 113.36                                | \$ 115.54                                | \$ 117.77                                | \$ 120.05                                       |
| 133   | Senior Computer Hardware Engineer                      | \$ 114.49                               | \$ 116.70                               | \$ 118.95                               | \$ 121.25                               | \$ 123.59                               | \$ 125.97                               | \$ 128.40                               | \$ 130.88                               | \$ 133.41                               | \$ 135.98                                | \$ 138.61                                | \$ 141.28                                | \$ 144.01                                | \$ 146.79                                | \$ 149.62                                       |
| 134   | SME - Computer Hardware Engineer                       | \$ 141.34                               | \$ 144.07                               | \$ 146.85                               | \$ 149.68                               | \$ 152.57                               | \$ 155.52                               | \$ 158.52                               | \$ 161.58                               | \$ 164.70                               | \$ 167.87                                | \$ 171.11                                | \$ 174.42                                | \$ 177.78                                | \$ 181.21                                | \$ 184.71                                       |
| <b>Computer Network Architect</b>   |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 141   | Junior Computer Network Architect                      | \$ 71.32                                | \$ 72.70                                | \$ 74.10                                | \$ 75.53                                | \$ 76.99                                | \$ 78.47                                | \$ 79.99                                | \$ 81.53                                | \$ 83.11                                | \$ 84.71                                 | \$ 86.34                                 | \$ 88.01                                 | \$ 89.71                                 | \$ 91.44                                 | \$ 93.21  |
| 142   | Journeyman Computer Network Architect                  | \$ 90.35                                | \$ 92.09                                | \$ 93.87                                | \$ 95.68                                | \$ 97.53                                | \$ 99.41                                | \$ 101.33                               | \$ 103.29                               | \$ 105.28                               | \$ 107.31                                | \$ 109.38                                | \$ 111.49                                | \$ 113.65                                | \$ 115.84                                | \$ 118.07                                       |
| 143   | Senior Computer Network Architect                      | \$ 112.61                               | \$ 114.78                               | \$ 117.00                               | \$ 119.26                               | \$ 121.56                               | \$ 123.90                               | \$ 126.30                               | \$ 128.73                               | \$ 131.22                               | \$ 133.75                                | \$ 136.33                                | \$ 138.96                                | \$ 141.65                                | \$ 144.38                                | \$ 147.17                                       |
| 144   | SME - Computer Network Architect                       | \$ 139.01                               | \$ 141.69                               | \$ 144.43                               | \$ 147.22                               | \$ 150.06                               | \$ 152.95                               | \$ 155.90                               | \$ 158.91                               | \$ 161.98                               | \$ 165.11                                | \$ 168.29                                | \$ 171.54                                | \$ 174.85                                | \$ 178.23                                | \$ 181.67                                       |
| <b>Computer Network Support Specialist</b>  |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 151   | Junior Computer Network Support Specialist             | \$ 50.16                                | \$ 51.13                                | \$ 52.11                                | \$ 53.12                                | \$ 54.15                                | \$ 55.19                                | \$ 56.26                                | \$ 57.34                                | \$ 58.45                                | \$ 59.58                                 | \$ 60.73                                 | \$ 61.90                                 | \$ 63.09                                 | \$ 64.31                                 | \$ 65.55  |
| 152   | Journeyman Computer Network Support Specialist         | \$ 63.54                                | \$ 64.77                                | \$ 66.02                                | \$ 67.29                                | \$ 68.59                                | \$ 69.91                                | \$ 71.26                                | \$ 72.64                                | \$ 74.04                                | \$ 75.47                                 | \$ 76.92                                 | \$ 78.41                                 | \$ 79.92                                 | \$ 81.47                                 | \$ 83.04  |
| 153   | Senior Computer Network Support Specialist             | \$ 79.17                                | \$ 80.70                                | \$ 82.26                                | \$ 83.84                                | \$ 85.46                                | \$ 87.11                                | \$ 88.79                                | \$ 90.51                                | \$ 92.25                                | \$ 94.03                                 | \$ 95.85                                 | \$ 97.70                                 | \$ 99.58                                 | \$ 101.50                                | \$ 103.46                                       |
| 154   | SME - Computer Network Support Specialist              | \$ 97.76                                | \$ 99.65                                | \$ 101.57                               | \$ 103.53                               | \$ 105.53                               | \$ 107.57                               | \$ 109.64                               | \$ 111.76                               | \$ 113.91                               | \$ 116.11                                | \$ 118.35                                | \$ 120.64                                | \$ 122.97                                | \$ 125.34                                | \$ 127.76                                       |
| <b>Computer Operator</b>  |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 161   | Junior Computer Operator                               | \$ 31.22                                | \$ 31.82                                | \$ 32.44                                | \$ 33.06                                | \$ 33.70                                | \$ 34.35                                | \$ 35.01                                | \$ 35.69                                | \$ 36.38                                | \$ 37.08                                 | \$ 37.80                                 | \$ 38.53                                 | \$ 39.27                                 | \$ 40.03                                 | \$ 40.80  |
| 162   | Journeyman Computer Operator                           | \$ 39.56                                | \$ 40.32                                | \$ 41.10                                | \$ 41.90                                | \$ 42.70                                | \$ 43.53                                | \$ 44.37                                | \$ 45.22                                | \$ 46.10                                | \$ 46.99                                 | \$ 47.89                                 | \$ 48.82                                 | \$ 49.76                                 | \$ 50.72                                 | \$ 51.70  |
| 163   | Senior Computer Operator                               | \$ 49.30                                | \$ 50.25                                | \$ 51.22                                | \$ 52.21                                | \$ 53.22                                | \$ 54.24                                | \$ 55.29                                | \$ 56.36                                | \$ 57.45                                | \$ 58.56                                 | \$ 59.69                                 | \$ 60.84                                 | \$ 62.01                                 | \$ 63.21                                 | \$ 64.43  |
| 164   | SME - Computer Operator                                | \$ 60.85                                | \$ 62.02                                | \$ 63.22                                | \$ 64.44                                | \$ 65.69                                | \$ 66.95                                | \$ 68.25                                | \$ 69.56                                | \$ 70.90                                | \$ 72.27                                 | \$ 73.67                                 | \$ 75.09                                 | \$ 76.54                                 | \$ 78.02                                 | \$ 79.52  |
| <b>Computer Programmer</b>  |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 171   | Junior Computer Programmer                             | \$ 66.46                                | \$ 67.74                                | \$ 69.05                                | \$ 70.38                                | \$ 71.74                                | \$ 73.13                                | \$ 74.54                                | \$ 75.98                                | \$ 77.44                                | \$ 78.94                                 | \$ 80.46                                 | \$ 82.01                                 | \$ 83.60                                 | \$ 85.21                                 | \$ 86.85  |
| 172   | Journeyman Computer Programmer                         | \$ 84.22                                | \$ 85.85                                | \$ 87.50                                | \$ 89.19                                | \$ 90.91                                | \$ 92.67                                | \$ 94.46                                | \$ 96.28                                | \$ 98.14                                | \$ 100.03                                | \$ 101.96                                | \$ 103.93                                | \$ 105.94                                | \$ 107.98                                | \$ 110.06                                       |
| 173   | Senior Computer Programmer                             | \$ 104.94                               | \$ 106.97                               | \$ 109.03                               | \$ 111.13                               | \$ 113.28                               | \$ 115.47                               | \$ 117.69                               | \$ 119.97                               | \$ 122.28                               | \$ 124.64                                | \$ 127.05                                | \$ 129.50                                | \$ 132.00                                | \$ 134.54                                | \$ 137.14                                       |
| 174   | SME - Computer Programmer                              | \$ 129.56                               | \$ 132.06                               | \$ 134.61                               | \$ 137.21                               | \$ 139.86                               | \$ 142.55                               | \$ 145.31                               | \$ 148.11                               | \$ 150.97                               | \$ 153.88                                | \$ 156.85                                | \$ 159.88                                | \$ 162.97                                | \$ 166.11                                | \$ 169.32                                       |
| <b>Computer Systems Analyst</b>   |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |

|  |  | ORDERING PERIOD                         |   |   |   |   |   |   |   |   |  | Expired Period (No Ordering)             |  |  |  |   |
|--|--|---|---|---|---|---|---|---|---|---|--|--|--|--|--|---|
|  |  | PERFORMING PERIOD                       |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| Labor ID#  | Alliant 2 UNRESTRICTED Labor Category                        | Year 1 Fully Burdened Hourly Labor Rate | Year 2 Fully Burdened Hourly Labor Rate | Year 3 Fully Burdened Hourly Labor Rate | Year 4 Fully Burdened Hourly Labor Rate | Year 5 Fully Burdened Hourly Labor Rate | Year 6 Fully Burdened Hourly Labor Rate | Year 7 Fully Burdened Hourly Labor Rate | Year 8 Fully Burdened Hourly Labor Rate | Year 9 Fully Burdened Hourly Labor Rate | Year 10 Fully Burdened Hourly Labor Rate | Year 11 Fully Burdened Hourly Labor Rate | Year 12 Fully Burdened Hourly Labor Rate | Year 13 Fully Burdened Hourly Labor Rate | Year 14 Fully Burdened Hourly Labor Rate | Year 15 Loaded Fully Burdened Hourly Labor Rate |
| CONTRACT YEAR START DATE                                 |  | 7/1/2018                                | 7/1/2019                                | 7/1/2020                                | 7/1/2021                                | 7/1/2022                                | 7/1/2023                                | 7/1/2024                                | 7/1/2025                                | 7/1/2026                                | 7/1/2027                                 | 7/1/2028                                 | 7/1/2029                                 | 7/1/2030                                 | 7/1/2031                                 | 7/1/2032  |
| 181  | Junior Computer Systems Analyst                              | \$ 60.03                                | \$ 61.19                                | \$ 62.37                                | \$ 63.57                                | \$ 64.80                                | \$ 66.05                                | \$ 67.33                                | \$ 68.63                                | \$ 69.95                                | \$ 71.30                                 | \$ 72.68                                 | \$ 74.08                                 | \$ 75.51                                 | \$ 76.97                                 | \$ 78.45  |
| 182  | Journeyman Computer Systems Analyst                          | \$ 76.06                                | \$ 77.53                                | \$ 79.02                                | \$ 80.55                                | \$ 82.10                                | \$ 83.69                                | \$ 85.30                                | \$ 86.95                                | \$ 88.63                                | \$ 90.34                                 | \$ 92.08                                 | \$ 93.86                                 | \$ 95.67                                 | \$ 97.52                                 | \$ 99.40  |
| 183  | Senior Computer Systems Analyst                              | \$ 94.75                                | \$ 96.58                                | \$ 98.44                                | \$ 100.34                               | \$ 102.28                               | \$ 104.25                               | \$ 106.27                               | \$ 108.32                               | \$ 110.41                               | \$ 112.54                                | \$ 114.71                                | \$ 116.92                                | \$ 119.18                                | \$ 121.48                                | \$ 123.82                                       |
| 184  | SME - Computer Systems Analyst                               | \$ 117.00                               | \$ 119.26                               | \$ 121.56                               | \$ 123.91                               | \$ 126.30                               | \$ 128.73                               | \$ 131.22                               | \$ 133.75                               | \$ 136.33                               | \$ 138.96                                | \$ 141.65                                | \$ 144.38                                | \$ 147.17                                | \$ 150.01                                | \$ 152.90                                       |
| <b>Computer Systems Engineer/Architect</b>               |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 191  | Junior Computer Systems Engineer/Architect                   | \$ 71.15                                | \$ 72.52                                | \$ 73.92                                | \$ 75.35                                | \$ 76.80                                | \$ 78.29                                | \$ 79.80                                | \$ 81.34                                | \$ 82.91                                | \$ 84.51                                 | \$ 86.14                                 | \$ 87.80                                 | \$ 89.50                                 | \$ 91.22                                 | \$ 92.98  |
| 192  | Journeyman Computer Systems Engineer/Architect               | \$ 90.15                                | \$ 91.89                                | \$ 93.66                                | \$ 95.47                                | \$ 97.31                                | \$ 99.19                                | \$ 101.11                               | \$ 103.06                               | \$ 105.05                               | \$ 107.07                                | \$ 109.14                                | \$ 111.25                                | \$ 113.39                                | \$ 115.58                                | \$ 117.81                                       |
| 193  | Senior Computer Systems Engineer/Architect                   | \$ 112.35                               | \$ 114.52                               | \$ 116.73                               | \$ 118.98                               | \$ 121.28                               | \$ 123.62                               | \$ 126.00                               | \$ 128.44                               | \$ 130.91                               | \$ 133.44                                | \$ 136.02                                | \$ 138.64                                | \$ 141.32                                | \$ 144.05                                | \$ 146.83                                       |
| 194  | SME - Computer Systems Engineer/Architect                    | \$ 138.71                               | \$ 141.39                               | \$ 144.12                               | \$ 146.90                               | \$ 149.73                               | \$ 152.62                               | \$ 155.57                               | \$ 158.57                               | \$ 161.63                               | \$ 164.75                                | \$ 167.93                                | \$ 171.17                                | \$ 174.47                                | \$ 177.84                                | \$ 181.27                                       |
| <b>Computer User Support Specialist</b>                  |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 201  | Junior Computer User Support Specialist                      | \$ 39.33                                | \$ 40.09                                | \$ 40.86                                | \$ 41.65                                | \$ 42.46                                | \$ 43.27                                | \$ 44.11                                | \$ 44.96                                | \$ 45.83                                | \$ 46.71                                 | \$ 47.62                                 | \$ 48.53                                 | \$ 49.47                                 | \$ 50.43                                 | \$ 51.40  |
| 202  | Journeyman Computer User Support Specialist                  | \$ 49.86                                | \$ 50.82                                | \$ 51.80                                | \$ 52.80                                | \$ 53.82                                | \$ 54.86                                | \$ 55.92                                | \$ 57.00                                | \$ 58.10                                | \$ 59.22                                 | \$ 60.36                                 | \$ 61.53                                 | \$ 62.72                                 | \$ 63.93                                 | \$ 65.16  |
| 203  | Senior Computer User Support Specialist                      | \$ 62.11                                | \$ 63.31                                | \$ 64.53                                | \$ 65.78                                | \$ 67.05                                | \$ 68.34                                | \$ 69.66                                | \$ 71.00                                | \$ 72.37                                | \$ 73.77                                 | \$ 75.19                                 | \$ 76.64                                 | \$ 78.12                                 | \$ 79.63                                 | \$ 81.17  |
| 204  | SME - Computer User Support Specialist                       | \$ 76.69                                | \$ 78.17                                | \$ 79.68                                | \$ 81.22                                | \$ 82.78                                | \$ 84.38                                | \$ 86.01                                | \$ 87.67                                | \$ 89.36                                | \$ 91.09                                 | \$ 92.85                                 | \$ 94.64                                 | \$ 96.46                                 | \$ 98.33                                 | \$ 100.22                                       |
| <b>Data Warehousing Specialist</b>                       |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 211  | Junior Data Warehousing Specialist                           | \$ 59.21                                | \$ 60.35                                | \$ 61.52                                | \$ 62.70                                | \$ 63.92                                | \$ 65.15                                | \$ 66.41                                | \$ 67.69                                | \$ 68.99                                | \$ 70.33                                 | \$ 71.68                                 | \$ 73.07                                 | \$ 74.48                                 | \$ 75.91                                 | \$ 77.38  |
| 212  | Journeyman Data Warehousing Specialist                       | \$ 75.01                                | \$ 76.46                                | \$ 77.93                                | \$ 79.44                                | \$ 80.97                                | \$ 82.53                                | \$ 84.13                                | \$ 85.75                                | \$ 87.40                                | \$ 89.09                                 | \$ 90.81                                 | \$ 92.56                                 | \$ 94.35                                 | \$ 96.17                                 | \$ 98.03  |
| 213  | Senior Data Warehousing Specialist                           | \$ 93.47                                | \$ 95.27                                | \$ 97.11                                | \$ 98.99                                | \$ 100.90                               | \$ 102.84                               | \$ 104.83                               | \$ 106.85                               | \$ 108.92                               | \$ 111.02                                | \$ 113.16                                | \$ 115.34                                | \$ 117.57                                | \$ 119.84                                | \$ 122.15                                       |
| 214  | SME - Data Warehousing Specialist                            | \$ 115.41                               | \$ 117.64                               | \$ 119.91                               | \$ 122.22                               | \$ 124.58                               | \$ 126.99                               | \$ 129.44                               | \$ 131.93                               | \$ 134.48                               | \$ 137.08                                | \$ 139.72                                | \$ 142.42                                | \$ 145.17                                | \$ 147.97                                | \$ 150.82                                       |
| <b>Database Administrator</b>                            |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 221  | Junior Database Administrator                                | \$ 58.77                                | \$ 59.90                                | \$ 61.06                                | \$ 62.24                                | \$ 63.44                                | \$ 64.66                                | \$ 65.91                                | \$ 67.18                                | \$ 68.48                                | \$ 69.80                                 | \$ 71.15                                 | \$ 72.52                                 | \$ 73.92                                 | \$ 75.35                                 | \$ 76.80  |
| 222  | Journeyman Database Administrator                            | \$ 74.47                                | \$ 75.91                                | \$ 77.37                                | \$ 78.87                                | \$ 80.39                                | \$ 81.94                                | \$ 83.52                                | \$ 85.13                                | \$ 86.78                                | \$ 88.45                                 | \$ 90.16                                 | \$ 91.90                                 | \$ 93.67                                 | \$ 95.48                                 | \$ 97.32  |
| 223  | Senior Database Administrator                                | \$ 92.78                                | \$ 94.57                                | \$ 96.40                                | \$ 98.26                                | \$ 100.15                               | \$ 102.09                               | \$ 104.06                               | \$ 106.06                               | \$ 108.11                               | \$ 110.20                                | \$ 112.32                                | \$ 114.49                                | \$ 116.70                                | \$ 118.95                                | \$ 121.25                                       |
| 224  | SME - Database Administrator                                 | \$ 114.55                               | \$ 116.76                               | \$ 119.01                               | \$ 121.31                               | \$ 123.65                               | \$ 126.04                               | \$ 128.47                               | \$ 130.95                               | \$ 133.48                               | \$ 136.05                                | \$ 138.68                                | \$ 141.36                                | \$ 144.09                                | \$ 146.87                                | \$ 149.70                                       |
| <b>Database Architect</b>                                |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 231  | Junior Database Architect                                    | \$ 64.90                                | \$ 66.15                                | \$ 67.43                                | \$ 68.73                                | \$ 70.06                                | \$ 71.41                                | \$ 72.79                                | \$ 74.19                                | \$ 75.62                                | \$ 77.08                                 | \$ 78.57                                 | \$ 80.09                                 | \$ 81.63                                 | \$ 83.21                                 | \$ 84.82  |
| 232  | Journeyman Database Architect                                | \$ 82.23                                | \$ 83.82                                | \$ 85.43                                | \$ 87.08                                | \$ 88.76                                | \$ 90.48                                | \$ 92.22                                | \$ 94.00                                | \$ 95.82                                | \$ 97.67                                 | \$ 99.55                                 | \$ 101.47                                | \$ 103.43                                | \$ 105.43                                | \$ 107.46                                       |
| 233  | Senior Database Architect                                    | \$ 102.47                               | \$ 104.45                               | \$ 106.46                               | \$ 108.52                               | \$ 110.61                               | \$ 112.75                               | \$ 114.92                               | \$ 117.14                               | \$ 119.40                               | \$ 121.71                                | \$ 124.06                                | \$ 126.45                                | \$ 128.89                                | \$ 131.38                                | \$ 133.91                                       |
| 234  | SME - Database Architect                                     | \$ 126.52                               | \$ 128.96                               | \$ 131.45                               | \$ 133.99                               | \$ 136.57                               | \$ 139.21                               | \$ 141.90                               | \$ 144.63                               | \$ 147.43                               | \$ 150.27                                | \$ 153.17                                | \$ 156.13                                | \$ 159.14                                | \$ 162.21                                | \$ 165.34                                       |
| <b>Document Management Specialist</b>                    |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 241  | Junior Document Management Specialist                        | \$ 49.01                                | \$ 49.96                                | \$ 50.92                                | \$ 51.90                                | \$ 52.90                                | \$ 53.93                                | \$ 54.97                                | \$ 56.03                                | \$ 57.11                                | \$ 58.21                                 | \$ 59.33                                 | \$ 60.48                                 | \$ 61.65                                 | \$ 62.84                                 | \$ 64.05  |
| 242  | Journeyman Document Management Specialist                    | \$ 62.09                                | \$ 63.29                                | \$ 64.51                                | \$ 65.75                                | \$ 67.02                                | \$ 68.32                                | \$ 69.64                                | \$ 70.98                                | \$ 72.35                                | \$ 73.75                                 | \$ 75.17                                 | \$ 76.62                                 | \$ 78.10                                 | \$ 79.61                                 | \$ 81.14  |
| 243  | Senior Document Management Specialist                        | \$ 77.37                                | \$ 78.86                                | \$ 80.39                                | \$ 81.94                                | \$ 83.52                                | \$ 85.13                                | \$ 86.77                                | \$ 88.45                                | \$ 90.15                                | \$ 91.89                                 | \$ 93.67                                 | \$ 95.48                                 | \$ 97.32                                 | \$ 99.20                                 | \$ 101.11                                       |
| 244  | SME - Document Management Specialist                         | \$ 95.54                                | \$ 97.38                                | \$ 99.26                                | \$ 101.18                               | \$ 103.13                               | \$ 105.12                               | \$ 107.15                               | \$ 109.22                               | \$ 111.33                               | \$ 113.48                                | \$ 115.67                                | \$ 117.90                                | \$ 120.17                                | \$ 122.49                                | \$ 124.86                                       |
| <b>Geographic Information Systems Technician</b>         |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 251  | Junior Geographic Information Systems Technician             | \$ 40.26                                | \$ 41.04                                | \$ 41.83                                | \$ 42.64                                | \$ 43.46                                | \$ 44.30                                | \$ 45.15                                | \$ 46.02                                | \$ 46.91                                | \$ 47.82                                 | \$ 48.74                                 | \$ 49.68                                 | \$ 50.64                                 | \$ 51.62                                 | \$ 52.61  |
| 252  | Journeyman Geographic Information Systems Technician         | \$ 51.01                                | \$ 51.99                                | \$ 53.00                                | \$ 54.02                                | \$ 55.06                                | \$ 56.13                                | \$ 57.21                                | \$ 58.31                                | \$ 59.44                                | \$ 60.59                                 | \$ 61.76                                 | \$ 62.95                                 | \$ 64.16                                 | \$ 65.40                                 | \$ 66.66  |
| 253  | Senior Geographic Information Systems Technician             | \$ 63.59                                | \$ 64.82                                | \$ 66.07                                | \$ 67.34                                | \$ 68.64                                | \$ 69.97                                | \$ 71.32                                | \$ 72.69                                | \$ 74.10                                | \$ 75.53                                 | \$ 76.99                                 | \$ 78.47                                 | \$ 79.99                                 | \$ 81.53                                 | \$ 83.10  |
| 254  | SME - Geographic Information Systems Technician              | \$ 78.50                                | \$ 80.02                                | \$ 81.56                                | \$ 83.13                                | \$ 84.74                                | \$ 86.37                                | \$ 88.04                                | \$ 89.74                                | \$ 91.47                                | \$ 93.24                                 | \$ 95.04                                 | \$ 96.87                                 | \$ 98.74                                 | \$ 100.65                                | \$ 102.59                                       |
| <b>Geospatial Information Scientist and Technologist</b> |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 261  | Junior Geospatial Information Scientist and Technologist     | \$ 45.00                                | \$ 45.87                                | \$ 46.75                                | \$ 47.66                                | \$ 48.58                                | \$ 49.51                                | \$ 50.47                                | \$ 51.44                                | \$ 52.44                                | \$ 53.45                                 | \$ 54.48                                 | \$ 55.53                                 | \$ 56.60                                 | \$ 57.70                                 | \$ 58.81  |
| 262  | Journeyman Geospatial Information Scientist and Technologist | \$ 57.02                                | \$ 58.12                                | \$ 59.24                                | \$ 60.39                                | \$ 61.55                                | \$ 62.74                                | \$ 63.95                                | \$ 65.18                                | \$ 66.44                                | \$ 67.72                                 | \$ 69.03                                 | \$ 70.36                                 | \$ 71.72                                 | \$ 73.11                                 | \$ 74.52  |
| 263  | Senior Geospatial Information Scientist and Technologist     | \$ 71.07                                | \$ 72.44                                | \$ 73.84                                | \$ 75.26                                | \$ 76.72                                | \$ 78.20                                | \$ 79.71                                | \$ 81.25                                | \$ 82.81                                | \$ 84.41                                 | \$ 86.04                                 | \$ 87.70                                 | \$ 89.39                                 | \$ 91.12                                 | \$ 92.88  |
| 264  | SME - Geospatial Information Scientist and Technologist      | \$ 87.73                                | \$ 89.42                                | \$ 91.15                                | \$ 92.91                                | \$ 94.70                                | \$ 96.53                                | \$ 98.39                                | \$ 100.29                               | \$ 102.23                               | \$ 104.20                                | \$ 106.21                                | \$ 108.26                                | \$ 110.35                                | \$ 112.48                                | \$ 114.65                                       |
| <b>Information Security Analyst</b>                      |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 271  | Junior Information Security Analyst                          | \$ 69.76                                | \$ 71.11                                | \$ 72.48                                | \$ 73.88                                | \$ 75.30                                | \$ 76.76                                | \$ 78.24                                | \$ 79.75                                | \$ 81.29                                | \$ 82.86                                 | \$ 84.46                                 | \$ 86.09                                 | \$ 87.75                                 | \$ 89.44                                 | \$ 91.17  |
| 272  | Journeyman Information Security Analyst                      | \$ 88.41                                | \$ 90.12                                | \$ 91.86                                | \$ 93.63                                | \$ 95.44                                | \$ 97.28                                | \$ 99.15                                | \$ 101.07                               | \$ 103.02                               | \$ 105.01                                | \$ 107.03                                | \$ 109.10                                | \$ 111.21                                | \$ 113.35                                | \$ 115.54                                       |
| 273  | Senior Information Security Analyst                          | \$ 110.13                               | \$ 112.26                               | \$ 114.42                               | \$ 116.63                               | \$ 118.88                               | \$ 121.18                               | \$ 123.51                               | \$ 125.90                               | \$ 128.33                               | \$ 130.80                                | \$ 133.33                                | \$ 135.90                                | \$ 138.53                                | \$ 141.20                                | \$ 143.92                                       |
| 274  | SME - Information Security Analyst                           | \$ 135.98                               | \$ 138.60                               | \$ 141.28                               | \$ 144.01                               | \$ 146.79                               | \$ 149.62                               | \$ 152.51                               | \$ 155.45                               | \$ 158.45                               | \$ 161.51                                | \$ 164.62                                | \$ 167.80                                | \$ 171.04                                | \$ 174.34                                | \$ 177.71                                       |
| <b>Information Technology Project Manager</b>            |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 281  | Junior Information Technology Project Manager                | \$ 68.23                                | \$ 69.55                                | \$ 70.89                                | \$ 72.26                                | \$ 73.65                                | \$ 75.07                                | \$ 76.52                                | \$ 78.00                                | \$ 79.50                                | \$ 81.04                                 | \$ 82.60                                 | \$ 84.20                                 | \$ 85.82                                 | \$ 87.48                                 | \$ 89.17  |
| 282  | Journeyman Information Technology Project Manager            | \$ 86.47                                | \$ 88.14                                | \$ 89.84                                | \$ 91.57                                | \$ 93.34                                | \$ 95.14                                | \$ 96.98                                | \$ 98.85                                | \$ 100.76                               | \$ 102.70                                | \$ 104.69                                | \$ 106.71                                | \$ 108.77                                | \$ 110.86                                | \$ 113.00                                       |
| 283  | Senior Information Technology Project Manager                | \$ 107.74                               | \$ 109.82                               | \$ 111.94                               | \$ 114.10                               | \$ 116.30                               | \$ 118.55                               | \$ 120.83                               | \$ 123.17                               | \$ 125.54                               | \$ 127.97                                | \$ 130.44                                | \$ 132.95                                | \$ 135.52                                | \$ 138.13                                | \$ 140.80                                       |

|  |  | ORDERING PERIOD                         |   |   |   |   |   |   |   |   |  | Expired Period (No Ordering)             |  |  |  |   |
|--|--|---|---|---|---|---|---|---|---|---|--|--|--|--|--|---|
|  |  | PERFORMING PERIOD                       |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| Labor ID#  | Alliant 2 UNRESTRICTED Labor Category                          | Year 1 Fully Burdened Hourly Labor Rate | Year 2 Fully Burdened Hourly Labor Rate | Year 3 Fully Burdened Hourly Labor Rate | Year 4 Fully Burdened Hourly Labor Rate | Year 5 Fully Burdened Hourly Labor Rate | Year 6 Fully Burdened Hourly Labor Rate | Year 7 Fully Burdened Hourly Labor Rate | Year 8 Fully Burdened Hourly Labor Rate | Year 9 Fully Burdened Hourly Labor Rate | Year 10 Fully Burdened Hourly Labor Rate | Year 11 Fully Burdened Hourly Labor Rate | Year 12 Fully Burdened Hourly Labor Rate | Year 13 Fully Burdened Hourly Labor Rate | Year 14 Fully Burdened Hourly Labor Rate | Year 15 Loaded Fully Burdened Hourly Labor Rate |
| CONTRACT YEAR START DATE                                   |  | 7/1/2018                                | 7/1/2019                                | 7/1/2020                                | 7/1/2021                                | 7/1/2022                                | 7/1/2023                                | 7/1/2024                                | 7/1/2025                                | 7/1/2026                                | 7/1/2027                                 | 7/1/2028                                 | 7/1/2029                                 | 7/1/2030                                 | 7/1/2031                                 | 7/1/2032  |
| 284  | SME - Information Technology Project Manager                   | \$ 133.01                               | \$ 135.58                               | \$ 138.19                               | \$ 140.86                               | \$ 143.58                               | \$ 146.35                               | \$ 149.18                               | \$ 152.05                               | \$ 154.99                               | \$ 157.98                                | \$ 161.03                                | \$ 164.14                                | \$ 167.30                                | \$ 170.53                                | \$ 173.83                                       |
| <b>Management Analyst</b>                                  |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 291  | Junior Management Analyst                                      | \$ 72.32                                | \$ 73.72                                | \$ 75.14                                | \$ 76.59                                | \$ 78.07                                | \$ 79.57                                | \$ 81.11                                | \$ 82.67                                | \$ 84.27                                | \$ 85.90                                 | \$ 87.55                                 | \$ 89.24                                 | \$ 90.97                                 | \$ 92.72                                 | \$ 94.51  |
| 292  | Journeyman Management Analyst                                  | \$ 91.60                                | \$ 93.37                                | \$ 95.17                                | \$ 97.01                                | \$ 98.88                                | \$ 100.79                               | \$ 102.73                               | \$ 104.72                               | \$ 106.74                               | \$ 108.80                                | \$ 110.90                                | \$ 113.04                                | \$ 115.22                                | \$ 117.44                                | \$ 119.71                                       |
| 293  | Senior Management Analyst                                      | \$ 114.17                               | \$ 116.37                               | \$ 118.62                               | \$ 120.91                               | \$ 123.24                               | \$ 125.62                               | \$ 128.05                               | \$ 130.52                               | \$ 133.04                               | \$ 135.60                                | \$ 138.22                                | \$ 140.89                                | \$ 143.61                                | \$ 146.38                                | \$ 149.20                                       |
| 294  | SME - Management Analyst                                       | \$ 140.94                               | \$ 143.66                               | \$ 146.43                               | \$ 149.26                               | \$ 152.14                               | \$ 155.08                               | \$ 158.07                               | \$ 161.12                               | \$ 164.23                               | \$ 167.40                                | \$ 170.63                                | \$ 173.92                                | \$ 177.28                                | \$ 180.70                                | \$ 184.19                                       |
| <b>Network and Computer Systems Administrator</b>          |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 301  | Junior Network and Computer Systems Administrator              | \$ 64.85                                | \$ 66.10                                | \$ 67.38                                | \$ 68.68                                | \$ 70.00                                | \$ 71.35                                | \$ 72.73                                | \$ 74.14                                | \$ 75.57                                | \$ 77.02                                 | \$ 78.51                                 | \$ 80.03                                 | \$ 81.57                                 | \$ 83.15                                 | \$ 84.75  |
| 302  | Journeyman Network and Computer Systems Administrator          | \$ 82.18                                | \$ 83.77                                | \$ 85.38                                | \$ 87.03                                | \$ 88.71                                | \$ 90.42                                | \$ 92.17                                | \$ 93.95                                | \$ 95.76                                | \$ 97.61                                 | \$ 99.49                                 | \$ 101.41                                | \$ 103.37                                | \$ 105.36                                | \$ 107.40                                       |
| 303  | Senior Network and Computer Systems Administrator              | \$ 102.40                               | \$ 104.38                               | \$ 106.39                               | \$ 108.44                               | \$ 110.54                               | \$ 112.67                               | \$ 114.85                               | \$ 117.06                               | \$ 119.32                               | \$ 121.62                                | \$ 123.97                                | \$ 126.36                                | \$ 128.80                                | \$ 131.29                                | \$ 133.82                                       |
| 304  | SME - Network and Computer Systems Administrator               | \$ 126.42                               | \$ 128.86                               | \$ 131.35                               | \$ 133.88                               | \$ 136.47                               | \$ 139.10                               | \$ 141.78                               | \$ 144.52                               | \$ 147.31                               | \$ 150.15                                | \$ 153.05                                | \$ 156.00                                | \$ 159.02                                | \$ 162.08                                | \$ 165.21                                       |
| <b>Software Developer, Applications</b>                    |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 311  | Junior Software Developer, Applications                        | \$ 70.61                                | \$ 71.97                                | \$ 73.36                                | \$ 74.78                                | \$ 76.22                                | \$ 77.69                                | \$ 79.19                                | \$ 80.72                                | \$ 82.28                                | \$ 83.87                                 | \$ 85.48                                 | \$ 87.13                                 | \$ 88.82                                 | \$ 90.53                                 | \$ 92.28  |
| 312  | Journeyman Software Developer, Applications                    | \$ 89.46                                | \$ 91.19                                | \$ 92.95                                | \$ 94.74                                | \$ 96.57                                | \$ 98.43                                | \$ 100.33                               | \$ 102.27                               | \$ 104.24                               | \$ 106.25                                | \$ 108.31                                | \$ 110.40                                | \$ 112.53                                | \$ 114.70                                | \$ 116.91                                       |
| 313  | Senior Software Developer, Applications                        | \$ 111.47                               | \$ 113.62                               | \$ 115.81                               | \$ 118.05                               | \$ 120.33                               | \$ 122.65                               | \$ 125.02                               | \$ 127.43                               | \$ 129.89                               | \$ 132.40                                | \$ 134.95                                | \$ 137.56                                | \$ 140.21                                | \$ 142.92                                | \$ 145.68                                       |
| 314  | SME - Software Developer, Applications                         | \$ 137.62                               | \$ 140.28                               | \$ 142.98                               | \$ 145.74                               | \$ 148.56                               | \$ 151.42                               | \$ 154.35                               | \$ 157.32                               | \$ 160.36                               | \$ 163.46                                | \$ 166.61                                | \$ 169.83                                | \$ 173.10                                | \$ 176.44                                | \$ 179.85                                       |
| <b>Software Developer, Systems Software</b>                |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 321  | Junior Software Developer, Systems Software                    | \$ 71.80                                | \$ 73.19                                | \$ 74.60                                | \$ 76.04                                | \$ 77.51                                | \$ 79.00                                | \$ 80.53                                | \$ 82.08                                | \$ 83.66                                | \$ 85.28                                 | \$ 86.92                                 | \$ 88.60                                 | \$ 90.31                                 | \$ 92.06                                 | \$ 93.83  |
| 322  | Journeyman Software Developer, Systems Software                | \$ 90.99                                | \$ 92.75                                | \$ 94.54                                | \$ 96.36                                | \$ 98.22                                | \$ 100.12                               | \$ 102.05                               | \$ 104.02                               | \$ 106.03                               | \$ 108.07                                | \$ 110.16                                | \$ 112.28                                | \$ 114.45                                | \$ 116.66                                | \$ 118.91                                       |
| 323  | Senior Software Developer, Systems Software                    | \$ 113.37                               | \$ 115.56                               | \$ 117.79                               | \$ 120.06                               | \$ 122.38                               | \$ 124.74                               | \$ 127.15                               | \$ 129.60                               | \$ 132.10                               | \$ 134.65                                | \$ 137.25                                | \$ 139.90                                | \$ 142.60                                | \$ 145.35                                | \$ 148.16                                       |
| 324  | SME - Software Developer, Systems Software                     | \$ 139.98                               | \$ 142.68                               | \$ 145.44                               | \$ 148.24                               | \$ 151.10                               | \$ 154.02                               | \$ 156.99                               | \$ 160.02                               | \$ 163.11                               | \$ 166.26                                | \$ 169.47                                | \$ 172.74                                | \$ 176.07                                | \$ 179.47                                | \$ 182.93                                       |
| <b>Software Quality Assurance Engineer and Tester</b>      |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 331  | Junior Software Quality Assurance Engineer and Tester          | \$ 46.81                                | \$ 47.71                                | \$ 48.63                                | \$ 49.57                                | \$ 50.53                                | \$ 51.50                                | \$ 52.50                                | \$ 53.51                                | \$ 54.54                                | \$ 55.60                                 | \$ 56.67                                 | \$ 57.76                                 | \$ 58.88                                 | \$ 60.02                                 | \$ 61.17  |
| 332  | Journeyman Software Quality Assurance Engineer and Tester      | \$ 59.30                                | \$ 60.44                                | \$ 61.61                                | \$ 62.80                                | \$ 64.01                                | \$ 65.25                                | \$ 66.51                                | \$ 67.79                                | \$ 69.10                                | \$ 70.43                                 | \$ 71.79                                 | \$ 73.18                                 | \$ 74.59                                 | \$ 76.03                                 | \$ 77.50  |
| 333  | Senior Software Quality Assurance Engineer and Tester          | \$ 73.88                                | \$ 75.31                                | \$ 76.76                                | \$ 78.24                                | \$ 79.75                                | \$ 81.29                                | \$ 82.86                                | \$ 84.46                                | \$ 86.09                                | \$ 87.75                                 | \$ 89.44                                 | \$ 91.17                                 | \$ 92.93                                 | \$ 94.72                                 | \$ 96.55  |
| 334  | SME - Software Quality Assurance Engineer and Tester           | \$ 91.21                                | \$ 92.97                                | \$ 94.76                                | \$ 96.59                                | \$ 98.46                                | \$ 100.36                               | \$ 102.30                               | \$ 104.27                               | \$ 106.28                               | \$ 108.33                                | \$ 110.42                                | \$ 112.55                                | \$ 114.73                                | \$ 116.94                                | \$ 119.20                                       |
| <b>Technical Writer</b>                                    |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 341  | Junior Technical Writer  | \$ 50.50                                | \$ 51.47                                | \$ 52.47                                | \$ 53.48                                | \$ 54.51                                | \$ 55.57                                | \$ 56.64                                | \$ 57.73                                | \$ 58.84                                | \$ 59.98                                 | \$ 61.14                                 | \$ 62.32                                 | \$ 63.52                                 | \$ 64.75                                 | \$ 66.00  |
| 342  | Journeyman Technical Writer                                    | \$ 63.98                                | \$ 65.21                                | \$ 66.47                                | \$ 67.76                                | \$ 69.06                                | \$ 70.40                                | \$ 71.76                                | \$ 73.14                                | \$ 74.55                                | \$ 75.99                                 | \$ 77.46                                 | \$ 78.95                                 | \$ 80.48                                 | \$ 82.03                                 | \$ 83.61  |
| 343  | Senior Technical Writer  | \$ 79.72                                | \$ 81.26                                | \$ 82.83                                | \$ 84.43                                | \$ 86.05                                | \$ 87.72                                | \$ 89.41                                | \$ 91.13                                | \$ 92.89                                | \$ 94.69                                 | \$ 96.51                                 | \$ 98.38                                 | \$ 100.27                                | \$ 102.21                                | \$ 104.18                                       |
| 344  | SME - Technical Writer   | \$ 98.43                                | \$ 100.33                               | \$ 102.27                               | \$ 104.24                               | \$ 106.25                               | \$ 108.30                               | \$ 110.39                               | \$ 112.52                               | \$ 114.69                               | \$ 116.91                                | \$ 119.16                                | \$ 121.46                                | \$ 123.81                                | \$ 126.20                                | \$ 128.63                                       |
| <b>Telecommunications Engineering Specialist</b>           |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 351  | Junior Telecommunications Engineering Specialist               | \$ 61.97                                | \$ 63.17                                | \$ 64.39                                | \$ 65.63                                | \$ 66.89                                | \$ 68.19                                | \$ 69.50                                | \$ 70.84                                | \$ 72.21                                | \$ 73.60                                 | \$ 75.02                                 | \$ 76.47                                 | \$ 77.95                                 | \$ 79.45                                 | \$ 80.99  |
| 352  | Journeyman Telecommunications Engineering Specialist           | \$ 78.54                                | \$ 80.06                                | \$ 81.60                                | \$ 83.18                                | \$ 84.78                                | \$ 86.42                                | \$ 88.09                                | \$ 89.79                                | \$ 91.52                                | \$ 93.28                                 | \$ 95.08                                 | \$ 96.92                                 | \$ 98.79                                 | \$ 100.70                                | \$ 102.64                                       |
| 353  | Senior Telecommunications Engineering Specialist               | \$ 97.87                                | \$ 99.76                                | \$ 101.68                               | \$ 103.65                               | \$ 105.65                               | \$ 107.69                               | \$ 109.76                               | \$ 111.88                               | \$ 114.04                               | \$ 116.24                                | \$ 118.49                                | \$ 120.77                                | \$ 123.10                                | \$ 125.48                                | \$ 127.90                                       |
| 354  | SME - Telecommunications Engineering Specialist                | \$ 120.83                               | \$ 123.16                               | \$ 125.54                               | \$ 127.96                               | \$ 130.43                               | \$ 132.95                               | \$ 135.51                               | \$ 138.13                               | \$ 140.80                               | \$ 143.51                                | \$ 146.28                                | \$ 149.11                                | \$ 151.98                                | \$ 154.92                                | \$ 157.91                                       |
| <b>Telecommunications Equipment Installer and Repairer</b> |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 361  | Junior Telecommunications Equipment Installer and Repairer     | \$ 37.58                                | \$ 38.31                                | \$ 39.04                                | \$ 39.80                                | \$ 40.57                                | \$ 41.35                                | \$ 42.15                                | \$ 42.96                                | \$ 43.79                                | \$ 44.63                                 | \$ 45.50                                 | \$ 46.37                                 | \$ 47.27                                 | \$ 48.18                                 | \$ 49.11  |
| 362  | Journeyman Telecommunications Equipment Installer and Repairer | \$ 47.64                                | \$ 48.56                                | \$ 49.50                                | \$ 50.45                                | \$ 51.43                                | \$ 52.42                                | \$ 53.43                                | \$ 54.46                                | \$ 55.51                                | \$ 56.58                                 | \$ 57.68                                 | \$ 58.79                                 | \$ 59.92                                 | \$ 61.08                                 | \$ 62.26  |
| 363  | Senior Telecommunications Equipment Installer and Repairer     | \$ 59.35                                | \$ 60.50                                | \$ 61.66                                | \$ 62.85                                | \$ 64.07                                | \$ 65.30                                | \$ 66.56                                | \$ 67.85                                | \$ 69.16                                | \$ 70.49                                 | \$ 71.85                                 | \$ 73.24                                 | \$ 74.65                                 | \$ 76.09                                 | \$ 77.56  |
| 364  | SME - Telecommunications Equipment Installer and Repairer      | \$ 73.27                                | \$ 74.68                                | \$ 76.13                                | \$ 77.59                                | \$ 79.09                                | \$ 80.62                                | \$ 82.17                                | \$ 83.76                                | \$ 85.38                                | \$ 87.03                                 | \$ 88.70                                 | \$ 90.42                                 | \$ 92.16                                 | \$ 93.94                                 | \$ 95.75  |
| <b>Training and Development Specialist</b>                 |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 371  | Junior Training and Development Specialist                     | \$ 46.24                                | \$ 47.13                                | \$ 48.04                                | \$ 48.97                                | \$ 49.91                                | \$ 50.88                                | \$ 51.86                                | \$ 52.86                                | \$ 53.88                                | \$ 54.92                                 | \$ 55.98                                 | \$ 57.06                                 | \$ 58.16                                 | \$ 59.28                                 | \$ 60.43  |
| 372  | Journeyman Training and Development Specialist                 | \$ 58.59                                | \$ 59.72                                | \$ 60.87                                | \$ 62.05                                | \$ 63.25                                | \$ 64.47                                | \$ 65.71                                | \$ 66.98                                | \$ 68.27                                | \$ 69.59                                 | \$ 70.93                                 | \$ 72.30                                 | \$ 73.70                                 | \$ 75.12                                 | \$ 76.57  |
| 373  | Senior Training and Development Specialist                     | \$ 73.04                                | \$ 74.45                                | \$ 75.89                                | \$ 77.35                                | \$ 78.84                                | \$ 80.37                                | \$ 81.92                                | \$ 83.50                                | \$ 85.11                                | \$ 86.75                                 | \$ 88.43                                 | \$ 90.13                                 | \$ 91.87                                 | \$ 93.65                                 | \$ 95.45  |
| 374  | SME - Training and Development Specialist                      | \$ 90.15                                | \$ 91.89                                | \$ 93.66                                | \$ 95.47                                | \$ 97.31                                | \$ 99.19                                | \$ 101.11                               | \$ 103.06                               | \$ 105.05                               | \$ 107.07                                | \$ 109.14                                | \$ 111.25                                | \$ 113.39                                | \$ 115.58                                | \$ 117.81                                       |
| <b>Video Game Designer</b>                                 |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 381  | Junior Video Game Designer                                     | \$ 47.67                                | \$ 48.59                                | \$ 49.53                                | \$ 50.48                                | \$ 51.46                                | \$ 52.45                                | \$ 53.46                                | \$ 54.50                                | \$ 55.55                                | \$ 56.62                                 | \$ 57.71                                 | \$ 58.83                                 | \$ 59.96                                 | \$ 61.12                                 | \$ 62.30  |
| 382  | Journeyman Video Game Designer                                 | \$ 60.38                                | \$ 61.55                                | \$ 62.73                                | \$ 63.94                                | \$ 65.18                                | \$ 66.44                                | \$ 67.72                                | \$ 69.03                                | \$ 70.36                                | \$ 71.72                                 | \$ 73.10                                 | \$ 74.51                                 | \$ 75.95                                 | \$ 77.41                                 | \$ 78.91  |
| 383  | Senior Video Game Designer                                     | \$ 75.24                                | \$ 76.69                                | \$ 78.17                                | \$ 79.68                                | \$ 81.22                                | \$ 82.79                                | \$ 84.38                                | \$ 86.01                                | \$ 87.67                                | \$ 89.36                                 | \$ 91.09                                 | \$ 92.85                                 | \$ 94.64                                 | \$ 96.47                                 | \$ 98.33  |
| 384  | SME - Video Game Designer                                      | \$ 92.90                                | \$ 94.69                                | \$ 96.52                                | \$ 98.38                                | \$ 100.28                               | \$ 102.22                               | \$ 104.19                               | \$ 106.20                               | \$ 108.25                               | \$ 110.34                                | \$ 112.47                                | \$ 114.64                                | \$ 116.85                                | \$ 119.11                                | \$ 121.41                                       |
| <b>Web Administrator</b>                                   |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 391  | Junior Web Administrator                                       | \$ 53.29                                | \$ 54.32                                | \$ 55.37                                | \$ 56.44                                | \$ 57.52                                | \$ 58.63                                | \$ 59.77                                | \$ 60.92                                | \$ 62.10                                | \$ 63.29                                 | \$ 64.52                                 | \$ 65.76                                 | \$ 67.03                                 | \$ 68.32                                 | \$ 69.64  |

|                          |                                       | ORDERING PERIOD                         |   |   |   |   |   |   |   |   |  | Expired Period (No Ordering)             |  |  |  |   |
|--------------------------|---------------------------------------|---|---|---|---|---|---|---|---|---|--|--|--|--|--|---|
|                          |                                       | PERFORMING PERIOD                       |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| Labor ID#                | Alliant 2 UNRESTRICTED Labor Category | Year 1 Fully Burdened Hourly Labor Rate | Year 2 Fully Burdened Hourly Labor Rate | Year 3 Fully Burdened Hourly Labor Rate | Year 4 Fully Burdened Hourly Labor Rate | Year 5 Fully Burdened Hourly Labor Rate | Year 6 Fully Burdened Hourly Labor Rate | Year 7 Fully Burdened Hourly Labor Rate | Year 8 Fully Burdened Hourly Labor Rate | Year 9 Fully Burdened Hourly Labor Rate | Year 10 Fully Burdened Hourly Labor Rate | Year 11 Fully Burdened Hourly Labor Rate | Year 12 Fully Burdened Hourly Labor Rate | Year 13 Fully Burdened Hourly Labor Rate | Year 14 Fully Burdened Hourly Labor Rate | Year 15 Loaded Fully Burdened Hourly Labor Rate |
| CONTRACT YEAR START DATE |                                       | 7/1/2018                                | 7/1/2019                                | 7/1/2020                                | 7/1/2021                                | 7/1/2022                                | 7/1/2023                                | 7/1/2024                                | 7/1/2025                                | 7/1/2026                                | 7/1/2027                                 | 7/1/2028                                 | 7/1/2029                                 | 7/1/2030                                 | 7/1/2031                                 | 7/1/2032  |
| 392                      | Journeyman Web Administrator          | \$ 67.52                                | \$ 68.82                                | \$ 70.15                                | \$ 71.51                                | \$ 72.89                                | \$ 74.29                                | \$ 75.73                                | \$ 77.19                                | \$ 78.68                                | \$ 80.20                                 | \$ 81.74                                 | \$ 83.32                                 | \$ 84.93                                 | \$ 86.57                                 | \$ 88.24  |
| 393                      | Senior Web Administrator              | \$ 84.14                                | \$ 85.76                                | \$ 87.42                                | \$ 89.11                                | \$ 90.83                                | \$ 92.58                                | \$ 94.37                                | \$ 96.19                                | \$ 98.04                                | \$ 99.94                                 | \$ 101.86                                | \$ 103.83                                | \$ 105.83                                | \$ 107.88                                | \$ 109.96                                       |
| 394                      | SME - Web Administrator               | \$ 103.85                               | \$ 105.85                               | \$ 107.90                               | \$ 109.98                               | \$ 112.10                               | \$ 114.27                               | \$ 116.47                               | \$ 118.72                               | \$ 121.01                               | \$ 123.35                                | \$ 125.73                                | \$ 128.15                                | \$ 130.63                                | \$ 133.15                                | \$ 135.72                                       |
| Web Developer            |                                       |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 401                      | Junior Web Developer                  | \$ 55.84                                | \$ 56.92                                | \$ 58.02                                | \$ 59.14                                | \$ 60.28                                | \$ 61.44                                | \$ 62.63                                | \$ 63.84                                | \$ 65.07                                | \$ 66.32                                 | \$ 67.60                                 | \$ 68.91                                 | \$ 70.24                                 | \$ 71.59                                 | \$ 72.97  |
| 402                      | Journeyman Web Developer              | \$ 70.75                                | \$ 72.12                                | \$ 73.51                                | \$ 74.93                                | \$ 76.37                                | \$ 77.85                                | \$ 79.35                                | \$ 80.88                                | \$ 82.44                                | \$ 84.03                                 | \$ 85.65                                 | \$ 87.31                                 | \$ 88.99                                 | \$ 90.71                                 | \$ 92.46  |
| 403                      | Senior Web Developer                  | \$ 88.14                                | \$ 89.84                                | \$ 91.58                                | \$ 93.34                                | \$ 95.14                                | \$ 96.98                                | \$ 98.85                                | \$ 100.76                               | \$ 102.70                               | \$ 104.69                                | \$ 106.71                                | \$ 108.77                                | \$ 110.87                                | \$ 113.01                                | \$ 115.19                                       |
| 404                      | SME - Web Developer                   | \$ 108.84                               | \$ 110.94                               | \$ 113.08                               | \$ 115.26                               | \$ 117.49                               | \$ 119.76                               | \$ 122.07                               | \$ 124.42                               | \$ 126.82                               | \$ 129.27                                | \$ 131.77                                | \$ 134.31                                | \$ 136.90                                | \$ 139.55                                | \$ 142.24                                       |

| A2 ATTACHMENT J-4- Contractor Labor Hour Pricing for Standard IT Service Labor Categories |  |  |   |   |   |   |  |   |   |   |  |  |  |  |  |   |                              |  |  |  |
|---|--|--|---|---|---|---|--|---|---|---|--|--|--|--|--|---|------------------------------|--|--|--|
| - CONTRACTOR WORK SITE -  |  | - CONTRACTOR WORK SITE -                                 |   |   | - CONTRACTOR WORK SITE -                |   |  | - CONTRACTOR WORK SITE -                |   |   | - CONTRACTOR WORK SITE -                 |  |  | - CONTRACTOR WORK SITE -                 |  |   |                              |  |  |  |
| CONTRACT #: 47QTCK18D0040   |  |  |   |   |   |   |  |   |   |   |  |  |  |  |  |   |                              |  |  |  |
| CONTRACTOR NAME: DRS Global Enterprise Solutions, Inc.                                    |  |  |   |   |   |   |  |   |   |   |  |  |  |  |  |   |                              |  |  |  |
| UPDATED FOR CONTRACT YEARS: 1 to 5  |  | BLS Cost Index - Years 1 to 5 = 1.0193 Escalation factor |   |   |   |   | BLS Cost Index - Years 6 to 15 TBD Escalation factor |   |   |   |  |  |  |  |  |   |                              |  |  |  |
| ORDERING PERIOD   |  |  |   |   |   |   |  |   |   |   | PERFORMING PERIOD                        |  |  |  |  |   | Expired Period (No Ordering) |  |  |  |
| Labor ID#   | Alliant 2 UNRESTRICTED Labor Category                  | Year 1 Fully Burdened Hourly Labor Rate                  | Year 2 Fully Burdened Hourly Labor Rate | Year 3 Fully Burdened Hourly Labor Rate | Year 4 Fully Burdened Hourly Labor Rate | Year 5 Fully Burdened Hourly Labor Rate | Year 6 Fully Burdened Hourly Labor Rate              | Year 7 Fully Burdened Hourly Labor Rate | Year 8 Fully Burdened Hourly Labor Rate | Year 9 Fully Burdened Hourly Labor Rate | Year 10 Fully Burdened Hourly Labor Rate | Year 11 Fully Burdened Hourly Labor Rate | Year 12 Fully Burdened Hourly Labor Rate | Year 13 Fully Burdened Hourly Labor Rate | Year 14 Fully Burdened Hourly Labor Rate | Year 15 Loaded Fully Burdened Hourly Labor Rate |                              |  |  |  |
| CONTRACT YEAR START DATE  |  | 7/1/2018   | 7/1/2019                                | 7/1/2020                                | 7/1/2021                                | 7/1/2022                                | 7/1/2023   | 7/1/2024                                | 7/1/2025                                | 7/1/2026                                | 7/1/2027                                 | 7/1/2028                                 | 7/1/2029                                 | 7/1/2030                                 | 7/1/2031                                 | 7/1/2032  |                              |  |  |  |
| <b>Business Intelligence Analyst</b>  |  |  |   |   |   |   |  |   |   |   |  |  |  |  |  |   |                              |  |  |  |
| 101   | Junior Business Intelligence Analyst                   | \$ 79.28   | \$ 80.81                                | \$ 82.37                                | \$ 83.96                                | \$ 85.58                                | \$ 87.23   | \$ 88.91                                | \$ 90.63                                | \$ 92.38                                | \$ 94.16                                 | \$ 95.98                                 | \$ 97.83                                 | \$ 99.72                                 | \$ 101.64                                | \$ 103.60                                       |                              |  |  |  |
| 102   | Journeyman Business Intelligence Analyst               | \$ 100.47  | \$ 102.41                               | \$ 104.39                               | \$ 106.40                               | \$ 108.45                               | \$ 110.54  | \$ 112.67                               | \$ 114.84                               | \$ 117.06                               | \$ 119.32                                | \$ 121.62                                | \$ 123.97                                | \$ 126.36                                | \$ 128.80                                | \$ 131.29                                       |                              |  |  |  |
| 103   | Senior Business Intelligence Analyst                   | \$ 125.21  | \$ 127.63                               | \$ 130.09                               | \$ 132.60                               | \$ 135.16                               | \$ 137.77  | \$ 140.43                               | \$ 143.14                               | \$ 145.90                               | \$ 148.72                                | \$ 151.59                                | \$ 154.52                                | \$ 157.50                                | \$ 160.54                                | \$ 163.64                                       |                              |  |  |  |
| 104   | SME - Business Intelligence Analyst                    | \$ 154.56  | \$ 157.54                               | \$ 160.58                               | \$ 163.68                               | \$ 166.84                               | \$ 170.06  | \$ 173.34                               | \$ 176.69                               | \$ 180.10                               | \$ 183.58                                | \$ 187.12                                | \$ 190.73                                | \$ 194.41                                | \$ 198.16                                | \$ 201.98                                       |                              |  |  |  |
| <b>Computer and Information Research Scientist</b>  |  |  |   |   |   |   |  |   |   |   |  |  |  |  |  |   |                              |  |  |  |
| 111   | Junior Computer and Information Research Scientist     | \$ 103.38  | \$ 105.38                               | \$ 107.41                               | \$ 109.48                               | \$ 111.59                               | \$ 113.74  | \$ 115.94                               | \$ 118.18                               | \$ 120.46                               | \$ 122.78                                | \$ 125.15                                | \$ 127.57                                | \$ 130.03                                | \$ 132.54                                | \$ 135.10                                       |                              |  |  |  |
| 112   | Journeyman Computer and Information Research Scientist | \$ 130.99  | \$ 133.52                               | \$ 136.10                               | \$ 138.73                               | \$ 141.41                               | \$ 144.14  | \$ 146.92                               | \$ 149.76                               | \$ 152.65                               | \$ 155.60                                | \$ 158.60                                | \$ 161.66                                | \$ 164.78                                | \$ 167.96                                | \$ 171.20                                       |                              |  |  |  |
| 113   | Senior Computer and Information Research Scientist     | \$ 163.24  | \$ 166.39                               | \$ 169.60                               | \$ 172.87                               | \$ 176.21                               | \$ 179.61  | \$ 183.08                               | \$ 186.61                               | \$ 190.21                               | \$ 193.88                                | \$ 197.62                                | \$ 201.43                                | \$ 205.32                                | \$ 209.28                                | \$ 213.32                                       |                              |  |  |  |
| 114   | SME - Computer and Information Research Scientist      | \$ 201.53  | \$ 205.42                               | \$ 209.38                               | \$ 213.42                               | \$ 217.54                               | \$ 221.74  | \$ 226.02                               | \$ 230.38                               | \$ 234.83                               | \$ 239.36                                | \$ 243.98                                | \$ 248.69                                | \$ 253.49                                | \$ 258.38                                | \$ 263.37                                       |                              |  |  |  |
| <b>Computer and Information Systems Manager</b>   |  |  |   |   |   |   |  |   |   |   |  |  |  |  |  |   |                              |  |  |  |
| 121   | Junior Computer and Information Systems Manager        | \$ 129.29  | \$ 131.79                               | \$ 134.33                               | \$ 136.92                               | \$ 139.56                               | \$ 142.25  | \$ 145.00                               | \$ 147.80                               | \$ 150.65                               | \$ 153.56                                | \$ 156.52                                | \$ 159.54                                | \$ 162.62                                | \$ 165.76                                | \$ 168.96                                       |                              |  |  |  |
| 122   | Journeyman Computer and Information Systems Manager    | \$ 163.84  | \$ 167.00                               | \$ 170.22                               | \$ 173.51                               | \$ 176.86                               | \$ 180.27  | \$ 183.75                               | \$ 187.30                               | \$ 190.91                               | \$ 194.59                                | \$ 198.35                                | \$ 202.18                                | \$ 206.08                                | \$ 210.06                                | \$ 214.11                                       |                              |  |  |  |
| 123   | Senior Computer and Information Systems Manager        | \$ 204.15  | \$ 208.09                               | \$ 212.11                               | \$ 216.20                               | \$ 220.37                               | \$ 224.62  | \$ 228.96                               | \$ 233.38                               | \$ 237.88                               | \$ 242.47                                | \$ 247.15                                | \$ 251.92                                | \$ 256.78                                | \$ 261.74                                | \$ 266.79                                       |                              |  |  |  |
| 124   | SME - Computer and Information Systems Manager         | \$ 252.03  | \$ 256.89                               | \$ 261.85                               | \$ 266.90                               | \$ 272.05                               | \$ 277.30  | \$ 282.65                               | \$ 288.11                               | \$ 293.67                               | \$ 299.34                                | \$ 305.12                                | \$ 311.01                                | \$ 317.01                                | \$ 323.13                                | \$ 329.37                                       |                              |  |  |  |
| <b>Computer Hardware Engineer</b>   |  |  |   |   |   |   |  |   |   |   |  |  |  |  |  |   |                              |  |  |  |
| 131   | Junior Computer Hardware Engineer                      | \$ 99.88   | \$ 101.81                               | \$ 103.77                               | \$ 105.77                               | \$ 107.81                               | \$ 109.89  | \$ 112.01                               | \$ 114.17                               | \$ 116.37                               | \$ 118.62                                | \$ 120.91                                | \$ 123.24                                | \$ 125.62                                | \$ 128.04                                | \$ 130.51                                       |                              |  |  |  |
| 132   | Journeyman Computer Hardware Engineer                  | \$ 126.53  | \$ 128.97                               | \$ 131.46                               | \$ 134.00                               | \$ 136.59                               | \$ 139.23  | \$ 141.92                               | \$ 144.66                               | \$ 147.45                               | \$ 150.30                                | \$ 153.20                                | \$ 156.16                                | \$ 159.17                                | \$ 162.24                                | \$ 165.37                                       |                              |  |  |  |
| 133   | Senior Computer Hardware Engineer                      | \$ 157.69  | \$ 160.73                               | \$ 163.83                               | \$ 166.99                               | \$ 170.21                               | \$ 173.50  | \$ 176.85                               | \$ 180.26                               | \$ 183.74                               | \$ 187.29                                | \$ 190.90                                | \$ 194.58                                | \$ 198.34                                | \$ 202.17                                | \$ 206.07                                       |                              |  |  |  |
| 134   | SME - Computer Hardware Engineer                       | \$ 194.67  | \$ 198.43                               | \$ 202.26                               | \$ 206.16                               | \$ 210.14                               | \$ 214.20  | \$ 218.33                               | \$ 222.54                               | \$ 226.84                               | \$ 231.22                                | \$ 235.68                                | \$ 240.23                                | \$ 244.87                                | \$ 249.60                                | \$ 254.42                                       |                              |  |  |  |
| <b>Computer Network Architect</b>   |  |  |   |   |   |   |  |   |   |   |  |  |  |  |  |   |                              |  |  |  |
| 141   | Junior Computer Network Architect                      | \$ 98.23   | \$ 100.13                               | \$ 102.06                               | \$ 104.03                               | \$ 106.04                               | \$ 108.09  | \$ 110.18                               | \$ 112.31                               | \$ 114.48                               | \$ 116.69                                | \$ 118.94                                | \$ 121.24                                | \$ 123.58                                | \$ 125.97                                | \$ 128.40                                       |                              |  |  |  |
| 142   | Journeyman Computer Network Architect                  | \$ 124.44  | \$ 126.84                               | \$ 129.29                               | \$ 131.79                               | \$ 134.33                               | \$ 136.92  | \$ 139.56                               | \$ 142.25                               | \$ 145.00                               | \$ 147.80                                | \$ 150.65                                | \$ 153.56                                | \$ 156.52                                | \$ 159.54                                | \$ 162.62                                       |                              |  |  |  |
| 143   | Senior Computer Network Architect                      | \$ 155.11  | \$ 158.10                               | \$ 161.15                               | \$ 164.26                               | \$ 167.43                               | \$ 170.66  | \$ 173.95                               | \$ 177.31                               | \$ 180.73                               | \$ 184.22                                | \$ 187.78                                | \$ 191.40                                | \$ 195.09                                | \$ 198.86                                | \$ 202.70                                       |                              |  |  |  |
| 144   | SME - Computer Network Architect                       | \$ 191.47  | \$ 195.17                               | \$ 198.94                               | \$ 202.78                               | \$ 206.69                               | \$ 210.68  | \$ 214.75                               | \$ 218.89                               | \$ 223.11                               | \$ 227.42                                | \$ 231.81                                | \$ 236.28                                | \$ 240.84                                | \$ 245.49                                | \$ 250.23                                       |                              |  |  |  |
| <b>Computer Network Support Specialist</b>  |  |  |   |   |   |   |  |   |   |   |  |  |  |  |  |   |                              |  |  |  |
| 151   | Junior Computer Network Support Specialist             | \$ 69.09   | \$ 70.42                                | \$ 71.78                                | \$ 73.17                                | \$ 74.58                                | \$ 76.02   | \$ 77.49                                | \$ 78.99                                | \$ 80.51                                | \$ 82.06                                 | \$ 83.64                                 | \$ 85.25                                 | \$ 86.90                                 | \$ 88.58                                 | \$ 90.29  |                              |  |  |  |
| 152   | Journeyman Computer Network Support Specialist         | \$ 87.52   | \$ 89.21                                | \$ 90.93                                | \$ 92.68                                | \$ 94.47                                | \$ 96.29   | \$ 98.15                                | \$ 100.04                               | \$ 101.97                               | \$ 103.94                                | \$ 105.95                                | \$ 107.99                                | \$ 110.07                                | \$ 112.19                                | \$ 114.36                                       |                              |  |  |  |
| 153   | Senior Computer Network Support Specialist             | \$ 109.06  | \$ 111.16                               | \$ 113.31                               | \$ 115.50                               | \$ 117.73                               | \$ 120.00  | \$ 122.32                               | \$ 124.68                               | \$ 127.09                               | \$ 129.54                                | \$ 132.04                                | \$ 134.59                                | \$ 137.19                                | \$ 139.84                                | \$ 142.54                                       |                              |  |  |  |
| 154   | SME - Computer Network Support Specialist              | \$ 134.64  | \$ 137.24                               | \$ 139.89                               | \$ 142.59                               | \$ 145.34                               | \$ 148.15  | \$ 151.01                               | \$ 153.92                               | \$ 156.89                               | \$ 159.92                                | \$ 163.01                                | \$ 166.16                                | \$ 169.37                                | \$ 172.64                                | \$ 175.97                                       |                              |  |  |  |
| <b>Computer Operator</b>  |  |  |   |   |   |   |  |   |   |   |  |  |  |  |  |   |                              |  |  |  |
| 161   | Junior Computer Operator                               | \$ 43.00   | \$ 43.83                                | \$ 44.68                                | \$ 45.54                                | \$ 46.42                                | \$ 47.32   | \$ 48.23                                | \$ 49.16                                | \$ 50.11                                | \$ 51.08                                 | \$ 52.07                                 | \$ 53.07                                 | \$ 54.09                                 | \$ 55.13                                 | \$ 56.19  |                              |  |  |  |
| 162   | Journeyman Computer Operator                           | \$ 54.49   | \$ 55.54                                | \$ 56.61                                | \$ 57.70                                | \$ 58.81                                | \$ 59.95   | \$ 61.11                                | \$ 62.29                                | \$ 63.49                                | \$ 64.72                                 | \$ 65.97                                 | \$ 67.24                                 | \$ 68.54                                 | \$ 69.86                                 | \$ 71.21  |                              |  |  |  |
| 163   | Senior Computer Operator                               | \$ 67.90   | \$ 69.21                                | \$ 70.55                                | \$ 71.91                                | \$ 73.30                                | \$ 74.71   | \$ 76.15                                | \$ 77.62                                | \$ 79.12                                | \$ 80.65                                 | \$ 82.21                                 | \$ 83.80                                 | \$ 85.42                                 | \$ 87.07                                 | \$ 88.75  |                              |  |  |  |
| 164   | SME - Computer Operator                                | \$ 83.82   | \$ 85.44                                | \$ 87.09                                | \$ 88.77                                | \$ 90.48                                | \$ 92.23   | \$ 94.01                                | \$ 95.82                                | \$ 97.67                                | \$ 99.56                                 | \$ 101.48                                | \$ 103.44                                | \$ 105.44                                | \$ 107.47                                | \$ 109.54                                       |                              |  |  |  |
| <b>Computer Programmer</b>  |  |  |   |   |   |   |  |   |   |   |  |  |  |  |  |   |                              |  |  |  |
| 171   | Junior Computer Programmer                             | \$ 91.54   | \$ 93.31                                | \$ 95.11                                | \$ 96.95                                | \$ 98.82                                | \$ 100.73  | \$ 102.67                               | \$ 104.65                               | \$ 106.67                               | \$ 108.73                                | \$ 110.83                                | \$ 112.97                                | \$ 115.15                                | \$ 117.37                                | \$ 119.64                                       |                              |  |  |  |
| 172   | Journeyman Computer Programmer                         | \$ 116.00  | \$ 118.24                               | \$ 120.52                               | \$ 122.85                               | \$ 125.22                               | \$ 127.64  | \$ 130.10                               | \$ 132.61                               | \$ 135.17                               | \$ 137.78                                | \$ 140.44                                | \$ 143.15                                | \$ 145.91                                | \$ 148.73                                | \$ 151.60                                       |                              |  |  |  |
| 173   | Senior Computer Programmer                             | \$ 144.56  | \$ 147.35                               | \$ 150.19                               | \$ 153.09                               | \$ 156.04                               | \$ 159.05  | \$ 162.12                               | \$ 165.25                               | \$ 168.44                               | \$ 171.69                                | \$ 175.00                                | \$ 178.38                                | \$ 181.82                                | \$ 185.33                                | \$ 188.91                                       |                              |  |  |  |
| 174   | SME - Computer Programmer                              | \$ 178.46  | \$ 181.90                               | \$ 185.41                               | \$ 188.99                               | \$ 192.64                               | \$ 196.36  | \$ 200.15                               | \$ 204.01                               | \$ 207.95                               | \$ 211.96                                | \$ 216.05                                | \$ 220.22                                | \$ 224.47                                | \$ 228.80                                | \$ 233.22                                       |                              |  |  |  |
| <b>Computer Systems Analyst</b>   |  |  |   |   |   |   |  |   |   |   |  |  |  |  |  |   |                              |  |  |  |

|  |  | ORDERING PERIOD                         |   |   |   |   |   |   |   |   |  | Expired Period (No Ordering)             |  |  |  |   |
|--|--|---|---|---|---|---|---|---|---|---|--|--|--|--|--|---|
|  |  | PERFORMING PERIOD                       |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| Labor ID#  | Alliant 2 UNRESTRICTED Labor Category                        | Year 1 Fully Burdened Hourly Labor Rate | Year 2 Fully Burdened Hourly Labor Rate | Year 3 Fully Burdened Hourly Labor Rate | Year 4 Fully Burdened Hourly Labor Rate | Year 5 Fully Burdened Hourly Labor Rate | Year 6 Fully Burdened Hourly Labor Rate | Year 7 Fully Burdened Hourly Labor Rate | Year 8 Fully Burdened Hourly Labor Rate | Year 9 Fully Burdened Hourly Labor Rate | Year 10 Fully Burdened Hourly Labor Rate | Year 11 Fully Burdened Hourly Labor Rate | Year 12 Fully Burdened Hourly Labor Rate | Year 13 Fully Burdened Hourly Labor Rate | Year 14 Fully Burdened Hourly Labor Rate | Year 15 Loaded Fully Burdened Hourly Labor Rate |
| CONTRACT YEAR START DATE                                 |  | 7/1/2018                                | 7/1/2019                                | 7/1/2020                                | 7/1/2021                                | 7/1/2022                                | 7/1/2023                                | 7/1/2024                                | 7/1/2025                                | 7/1/2026                                | 7/1/2027                                 | 7/1/2028                                 | 7/1/2029                                 | 7/1/2030                                 | 7/1/2031                                 | 7/1/2032  |
| 181  | Junior Computer Systems Analyst                              | \$ 82.68                                | \$ 84.28                                | \$ 85.91                                | \$ 87.57                                | \$ 89.26                                | \$ 90.98                                | \$ 92.74                                | \$ 94.53                                | \$ 96.35                                | \$ 98.21                                 | \$ 100.11                                | \$ 102.04                                | \$ 104.01                                | \$ 106.02                                | \$ 108.07                                       |
| 182  | Journeyman Computer Systems Analyst                          | \$ 104.75                               | \$ 106.77                               | \$ 108.83                               | \$ 110.93                               | \$ 113.07                               | \$ 115.25                               | \$ 117.47                               | \$ 119.74                               | \$ 122.05                               | \$ 124.41                                | \$ 126.81                                | \$ 129.26                                | \$ 131.75                                | \$ 134.29                                | \$ 136.88                                       |
| 183  | Senior Computer Systems Analyst                              | \$ 130.51                               | \$ 133.03                               | \$ 135.60                               | \$ 138.22                               | \$ 140.89                               | \$ 143.61                               | \$ 146.38                               | \$ 149.21                               | \$ 152.09                               | \$ 155.03                                | \$ 158.02                                | \$ 161.07                                | \$ 164.18                                | \$ 167.35                                | \$ 170.58                                       |
| 184  | SME - Computer Systems Analyst                               | \$ 161.15                               | \$ 164.26                               | \$ 167.43                               | \$ 170.66                               | \$ 173.95                               | \$ 177.31                               | \$ 180.73                               | \$ 184.22                               | \$ 187.78                               | \$ 191.40                                | \$ 195.09                                | \$ 198.86                                | \$ 202.70                                | \$ 206.61                                | \$ 210.60                                       |
| <b>Computer Systems Engineer/Architect</b>               |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 191  | Junior Computer Systems Engineer/Architect                   | \$ 98.00                                | \$ 99.89                                | \$ 101.82                               | \$ 103.79                               | \$ 105.79                               | \$ 107.83                               | \$ 109.91                               | \$ 112.03                               | \$ 114.19                               | \$ 116.39                                | \$ 118.64                                | \$ 120.93                                | \$ 123.26                                | \$ 125.64                                | \$ 128.06                                       |
| 192  | Journeyman Computer Systems Engineer/Architect               | \$ 124.18                               | \$ 126.58                               | \$ 129.02                               | \$ 131.51                               | \$ 134.05                               | \$ 136.64                               | \$ 139.28                               | \$ 141.97                               | \$ 144.71                               | \$ 147.50                                | \$ 150.35                                | \$ 153.25                                | \$ 156.21                                | \$ 159.22                                | \$ 162.29                                       |
| 193  | Senior Computer Systems Engineer/Architect                   | \$ 154.75                               | \$ 157.74                               | \$ 160.78                               | \$ 163.88                               | \$ 167.04                               | \$ 170.26                               | \$ 173.55                               | \$ 176.90                               | \$ 180.31                               | \$ 183.79                                | \$ 187.34                                | \$ 190.96                                | \$ 194.65                                | \$ 198.41                                | \$ 202.24                                       |
| 194  | SME - Computer Systems Engineer/Architect                    | \$ 191.05                               | \$ 194.74                               | \$ 198.50                               | \$ 202.33                               | \$ 206.23                               | \$ 210.21                               | \$ 214.27                               | \$ 218.41                               | \$ 222.63                               | \$ 226.93                                | \$ 231.31                                | \$ 235.77                                | \$ 240.32                                | \$ 244.96                                | \$ 249.69                                       |
| <b>Computer User Support Specialist</b>                  |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 201  | Junior Computer User Support Specialist                      | \$ 54.18                                | \$ 55.23                                | \$ 56.30                                | \$ 57.39                                | \$ 58.50                                | \$ 59.63                                | \$ 60.78                                | \$ 61.95                                | \$ 63.15                                | \$ 64.37                                 | \$ 65.61                                 | \$ 66.88                                 | \$ 68.17                                 | \$ 69.49                                 | \$ 70.83  |
| 202  | Journeyman Computer User Support Specialist                  | \$ 68.67                                | \$ 70.00                                | \$ 71.35                                | \$ 72.73                                | \$ 74.13                                | \$ 75.56                                | \$ 77.02                                | \$ 78.51                                | \$ 80.03                                | \$ 81.57                                 | \$ 83.14                                 | \$ 84.74                                 | \$ 86.38                                 | \$ 88.05                                 | \$ 89.75  |
| 203  | Senior Computer User Support Specialist                      | \$ 85.55                                | \$ 87.20                                | \$ 88.88                                | \$ 90.60                                | \$ 92.35                                | \$ 94.13                                | \$ 95.95                                | \$ 97.80                                | \$ 99.69                                | \$ 101.61                                | \$ 103.57                                | \$ 105.57                                | \$ 107.61                                | \$ 109.69                                | \$ 111.81                                       |
| 204  | SME - Computer User Support Specialist                       | \$ 105.63                               | \$ 107.67                               | \$ 109.75                               | \$ 111.87                               | \$ 114.03                               | \$ 116.23                               | \$ 118.47                               | \$ 120.76                               | \$ 123.09                               | \$ 125.47                                | \$ 127.89                                | \$ 130.36                                | \$ 132.88                                | \$ 135.44                                | \$ 138.05                                       |
| <b>Data Warehousing Specialist</b>                       |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 211  | Junior Data Warehousing Specialist                           | \$ 81.55                                | \$ 83.12                                | \$ 84.72                                | \$ 86.36                                | \$ 88.03                                | \$ 89.73                                | \$ 91.46                                | \$ 93.23                                | \$ 95.03                                | \$ 96.86                                 | \$ 98.73                                 | \$ 100.64                                | \$ 102.58                                | \$ 104.56                                | \$ 106.58                                       |
| 212  | Journeyman Data Warehousing Specialist                       | \$ 103.32                               | \$ 105.31                               | \$ 107.34                               | \$ 109.41                               | \$ 111.52                               | \$ 113.67                               | \$ 115.86                               | \$ 118.10                               | \$ 120.38                               | \$ 122.70                                | \$ 125.07                                | \$ 127.48                                | \$ 129.94                                | \$ 132.45                                | \$ 135.01                                       |
| 213  | Senior Data Warehousing Specialist                           | \$ 128.74                               | \$ 131.22                               | \$ 133.75                               | \$ 136.33                               | \$ 138.96                               | \$ 141.64                               | \$ 144.37                               | \$ 147.16                               | \$ 150.00                               | \$ 152.90                                | \$ 155.85                                | \$ 158.86                                | \$ 161.93                                | \$ 165.06                                | \$ 168.25                                       |
| 214  | SME - Data Warehousing Specialist                            | \$ 158.96                               | \$ 162.03                               | \$ 165.16                               | \$ 168.35                               | \$ 171.60                               | \$ 174.91                               | \$ 178.29                               | \$ 181.73                               | \$ 185.24                               | \$ 188.82                                | \$ 192.46                                | \$ 196.17                                | \$ 199.96                                | \$ 203.82                                | \$ 207.75                                       |
| <b>Database Administrator</b>                            |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 221  | Junior Database Administrator                                | \$ 80.96                                | \$ 82.52                                | \$ 84.11                                | \$ 85.73                                | \$ 87.38                                | \$ 89.07                                | \$ 90.79                                | \$ 92.54                                | \$ 94.33                                | \$ 96.15                                 | \$ 98.01                                 | \$ 99.90                                 | \$ 101.83                                | \$ 103.80                                | \$ 105.80                                       |
| 222  | Journeyman Database Administrator                            | \$ 102.57                               | \$ 104.55                               | \$ 106.57                               | \$ 108.63                               | \$ 110.73                               | \$ 112.87                               | \$ 115.05                               | \$ 117.27                               | \$ 119.53                               | \$ 121.84                                | \$ 124.19                                | \$ 126.59                                | \$ 129.03                                | \$ 131.52                                | \$ 134.06                                       |
| 223  | Senior Database Administrator                                | \$ 127.81                               | \$ 130.28                               | \$ 132.79                               | \$ 135.35                               | \$ 137.96                               | \$ 140.62                               | \$ 143.33                               | \$ 146.10                               | \$ 148.92                               | \$ 151.79                                | \$ 154.72                                | \$ 157.71                                | \$ 160.75                                | \$ 163.85                                | \$ 167.01                                       |
| 224  | SME - Database Administrator                                 | \$ 157.78                               | \$ 160.83                               | \$ 163.93                               | \$ 167.09                               | \$ 170.31                               | \$ 173.60                               | \$ 176.95                               | \$ 180.37                               | \$ 183.85                               | \$ 187.40                                | \$ 191.02                                | \$ 194.71                                | \$ 198.47                                | \$ 202.30                                | \$ 206.20                                       |
| <b>Database Architect</b>                                |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 231  | Junior Database Architect                                    | \$ 89.39                                | \$ 91.12                                | \$ 92.88                                | \$ 94.67                                | \$ 96.50                                | \$ 98.36                                | \$ 100.26                               | \$ 102.20                               | \$ 104.17                               | \$ 106.18                                | \$ 108.23                                | \$ 110.32                                | \$ 112.45                                | \$ 114.62                                | \$ 116.83                                       |
| 232  | Journeyman Database Architect                                | \$ 113.26                               | \$ 115.45                               | \$ 117.68                               | \$ 119.95                               | \$ 122.27                               | \$ 124.63                               | \$ 127.04                               | \$ 129.49                               | \$ 131.99                               | \$ 134.54                                | \$ 137.14                                | \$ 139.79                                | \$ 142.49                                | \$ 145.24                                | \$ 148.04                                       |
| 233  | Senior Database Architect                                    | \$ 141.15                               | \$ 143.87                               | \$ 146.65                               | \$ 149.48                               | \$ 152.36                               | \$ 155.30                               | \$ 158.30                               | \$ 161.36                               | \$ 164.47                               | \$ 167.64                                | \$ 170.88                                | \$ 174.18                                | \$ 177.54                                | \$ 180.97                                | \$ 184.46                                       |
| 234  | SME - Database Architect                                     | \$ 174.26                               | \$ 177.62                               | \$ 181.05                               | \$ 184.54                               | \$ 188.10                               | \$ 191.73                               | \$ 195.43                               | \$ 199.20                               | \$ 203.04                               | \$ 206.96                                | \$ 210.95                                | \$ 215.02                                | \$ 219.17                                | \$ 223.40                                | \$ 227.71                                       |
| <b>Document Management Specialist</b>                    |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 241  | Junior Document Management Specialist                        | \$ 67.51                                | \$ 68.81                                | \$ 70.14                                | \$ 71.49                                | \$ 72.87                                | \$ 74.28                                | \$ 75.71                                | \$ 77.17                                | \$ 78.66                                | \$ 80.18                                 | \$ 81.73                                 | \$ 83.31                                 | \$ 84.92                                 | \$ 86.56                                 | \$ 88.23  |
| 242  | Journeyman Document Management Specialist                    | \$ 85.54                                | \$ 87.19                                | \$ 88.87                                | \$ 90.59                                | \$ 92.34                                | \$ 94.12                                | \$ 95.94                                | \$ 97.79                                | \$ 99.68                                | \$ 101.60                                | \$ 103.56                                | \$ 105.56                                | \$ 107.60                                | \$ 109.68                                | \$ 111.80                                       |
| 243  | Senior Document Management Specialist                        | \$ 106.55                               | \$ 108.61                               | \$ 110.71                               | \$ 112.85                               | \$ 115.03                               | \$ 117.25                               | \$ 119.51                               | \$ 121.82                               | \$ 124.17                               | \$ 126.57                                | \$ 129.01                                | \$ 131.50                                | \$ 134.04                                | \$ 136.63                                | \$ 139.27                                       |
| 244  | SME - Document Management Specialist                         | \$ 131.58                               | \$ 134.12                               | \$ 136.71                               | \$ 139.35                               | \$ 142.04                               | \$ 144.78                               | \$ 147.57                               | \$ 150.42                               | \$ 153.32                               | \$ 156.28                                | \$ 159.30                                | \$ 162.37                                | \$ 165.50                                | \$ 168.69                                | \$ 171.95                                       |
| <b>Geographic Information Systems Technician</b>         |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 251  | Junior Geographic Information Systems Technician             | \$ 55.46                                | \$ 56.53                                | \$ 57.62                                | \$ 58.73                                | \$ 59.86                                | \$ 61.02                                | \$ 62.20                                | \$ 63.40                                | \$ 64.62                                | \$ 65.87                                 | \$ 67.14                                 | \$ 68.44                                 | \$ 69.76                                 | \$ 71.11                                 | \$ 72.48  |
| 252  | Journeyman Geographic Information Systems Technician         | \$ 70.26                                | \$ 71.62                                | \$ 73.00                                | \$ 74.41                                | \$ 75.85                                | \$ 77.31                                | \$ 78.80                                | \$ 80.32                                | \$ 81.87                                | \$ 83.45                                 | \$ 85.06                                 | \$ 86.70                                 | \$ 88.37                                 | \$ 90.08                                 | \$ 91.82  |
| 253  | Senior Geographic Information Systems Technician             | \$ 87.58                                | \$ 89.27                                | \$ 90.99                                | \$ 92.75                                | \$ 94.54                                | \$ 96.36                                | \$ 98.22                                | \$ 100.12                               | \$ 102.05                               | \$ 104.02                                | \$ 106.03                                | \$ 108.08                                | \$ 110.17                                | \$ 112.30                                | \$ 114.47                                       |
| 254  | SME - Geographic Information Systems Technician              | \$ 108.12                               | \$ 110.21                               | \$ 112.34                               | \$ 114.51                               | \$ 116.72                               | \$ 118.97                               | \$ 121.27                               | \$ 123.61                               | \$ 126.00                               | \$ 128.43                                | \$ 130.91                                | \$ 133.44                                | \$ 136.02                                | \$ 138.65                                | \$ 141.33                                       |
| <b>Geospatial Information Scientist and Technologist</b> |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 261  | Junior Geospatial Information Scientist and Technologist     | \$ 61.97                                | \$ 63.17                                | \$ 64.39                                | \$ 65.63                                | \$ 66.90                                | \$ 68.19                                | \$ 69.51                                | \$ 70.85                                | \$ 72.22                                | \$ 73.61                                 | \$ 75.03                                 | \$ 76.48                                 | \$ 77.96                                 | \$ 79.46                                 | \$ 80.99  |
| 262  | Journeyman Geospatial Information Scientist and Technologist | \$ 78.53                                | \$ 80.05                                | \$ 81.59                                | \$ 83.16                                | \$ 84.76                                | \$ 86.40                                | \$ 88.07                                | \$ 89.77                                | \$ 91.50                                | \$ 93.27                                 | \$ 95.07                                 | \$ 96.90                                 | \$ 98.77                                 | \$ 100.68                                | \$ 102.62                                       |
| 263  | Senior Geospatial Information Scientist and Technologist     | \$ 97.89                                | \$ 99.78                                | \$ 101.71                               | \$ 103.67                               | \$ 105.67                               | \$ 107.71                               | \$ 109.79                               | \$ 111.91                               | \$ 114.07                               | \$ 116.27                                | \$ 118.51                                | \$ 120.80                                | \$ 123.13                                | \$ 125.51                                | \$ 127.93                                       |
| 264  | SME - Geospatial Information Scientist and Technologist      | \$ 120.84                               | \$ 123.17                               | \$ 125.55                               | \$ 127.97                               | \$ 130.44                               | \$ 132.96                               | \$ 135.53                               | \$ 138.15                               | \$ 140.82                               | \$ 143.54                                | \$ 146.31                                | \$ 149.13                                | \$ 152.01                                | \$ 154.94                                | \$ 157.93                                       |
| <b>Information Security Analyst</b>                      |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 271  | Junior Information Security Analyst                          | \$ 96.09                                | \$ 97.94                                | \$ 99.83                                | \$ 101.76                               | \$ 103.72                               | \$ 105.72                               | \$ 107.76                               | \$ 109.84                               | \$ 111.96                               | \$ 114.12                                | \$ 116.32                                | \$ 118.56                                | \$ 120.85                                | \$ 123.18                                | \$ 125.56                                       |
| 272  | Journeyman Information Security Analyst                      | \$ 121.75                               | \$ 124.10                               | \$ 126.50                               | \$ 128.94                               | \$ 131.43                               | \$ 133.97                               | \$ 136.56                               | \$ 139.20                               | \$ 141.89                               | \$ 144.63                                | \$ 147.42                                | \$ 150.27                                | \$ 153.17                                | \$ 156.13                                | \$ 159.14                                       |
| 273  | Senior Information Security Analyst                          | \$ 151.70                               | \$ 154.63                               | \$ 157.61                               | \$ 160.65                               | \$ 163.75                               | \$ 166.91                               | \$ 170.13                               | \$ 173.41                               | \$ 176.76                               | \$ 180.17                                | \$ 183.65                                | \$ 187.19                                | \$ 190.80                                | \$ 194.48                                | \$ 198.23                                       |
| 274  | SME - Information Security Analyst                           | \$ 187.3                                | \$ 190.91                               | \$ 194.59                               | \$ 198.35                               | \$ 202.18                               | \$ 206.08                               | \$ 210.06                               | \$ 214.11                               | \$ 218.24                               | \$ 222.45                                | \$ 226.74                                | \$ 231.12                                | \$ 235.58                                | \$ 240.13                                | \$ 244.76                                       |
| <b>Information Technology Project Manager</b>            |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 281  | Junior Information Technology Project Manager                | \$ 93.98                                | \$ 95.79                                | \$ 97.64                                | \$ 99.52                                | \$ 101.44                               | \$ 103.40                               | \$ 105.40                               | \$ 107.43                               | \$ 109.50                               | \$ 111.61                                | \$ 113.76                                | \$ 115.96                                | \$ 118.20                                | \$ 120.48                                | \$ 122.81                                       |
| 282  | Journeyman Information Technology Project Manager            | \$ 119.11                               | \$ 121.41                               | \$ 123.75                               | \$ 126.14                               | \$ 128.57                               | \$ 131.05                               | \$ 133.58                               | \$ 136.16                               | \$ 138.79                               | \$ 141.47                                | \$ 144.20                                | \$ 146.98                                | \$ 149.82                                | \$ 152.71                                | \$ 155.66                                       |
| 283  | Senior Information Technology Project Manager                | \$ 148.39                               | \$ 151.25                               | \$ 154.17                               | \$ 157.15                               | \$ 160.18                               | \$ 163.27                               | \$ 166.42                               | \$ 169.63                               | \$ 172.90                               | \$ 176.24                                | \$ 179.64                                | \$ 183.11                                | \$ 186.64                                | \$ 190.24                                | \$ 193.91                                       |

|  |  | ORDERING PERIOD                         |   |   |   |   |   |   |   |   |  | Expired Period (No Ordering)             |  |  |  |   |
|--|--|---|---|---|---|---|---|---|---|---|--|--|--|--|--|---|
|  |  | PERFORMING PERIOD                       |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| Labor ID#  | Alliant 2 UNRESTRICTED Labor Category                          | Year 1 Fully Burdened Hourly Labor Rate | Year 2 Fully Burdened Hourly Labor Rate | Year 3 Fully Burdened Hourly Labor Rate | Year 4 Fully Burdened Hourly Labor Rate | Year 5 Fully Burdened Hourly Labor Rate | Year 6 Fully Burdened Hourly Labor Rate | Year 7 Fully Burdened Hourly Labor Rate | Year 8 Fully Burdened Hourly Labor Rate | Year 9 Fully Burdened Hourly Labor Rate | Year 10 Fully Burdened Hourly Labor Rate | Year 11 Fully Burdened Hourly Labor Rate | Year 12 Fully Burdened Hourly Labor Rate | Year 13 Fully Burdened Hourly Labor Rate | Year 14 Fully Burdened Hourly Labor Rate | Year 15 Loaded Fully Burdened Hourly Labor Rate |
| CONTRACT YEAR START DATE                                   |  | 7/1/2018                                | 7/1/2019                                | 7/1/2020                                | 7/1/2021                                | 7/1/2022                                | 7/1/2023                                | 7/1/2024                                | 7/1/2025                                | 7/1/2026                                | 7/1/2027                                 | 7/1/2028                                 | 7/1/2029                                 | 7/1/2030                                 | 7/1/2031                                 | 7/1/2032  |
| 284  | SME - Information Technology Project Manager                   | 183.21                                  | \$ 186.75                               | \$ 190.35                               | \$ 194.02                               | \$ 197.76                               | \$ 201.58                               | \$ 205.47                               | \$ 209.44                               | \$ 213.48                               | \$ 217.60                                | \$ 221.80                                | \$ 226.08                                | \$ 230.44                                | \$ 234.89                                | \$ 239.42                                       |
| <b>Management Analyst</b>                                  |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 291  | Junior Management Analyst                                      | \$ 99.60                                | \$ 101.52                               | \$ 103.48                               | \$ 105.48                               | \$ 107.52                               | \$ 109.60                               | \$ 111.72                               | \$ 113.88                               | \$ 116.08                               | \$ 118.32                                | \$ 120.60                                | \$ 122.93                                | \$ 125.30                                | \$ 127.72                                | \$ 130.18                                       |
| 292  | Journeyman Management Analyst                                  | \$ 126.16                               | \$ 128.59                               | \$ 131.07                               | \$ 133.60                               | \$ 136.18                               | \$ 138.81                               | \$ 141.49                               | \$ 144.22                               | \$ 147.00                               | \$ 149.84                                | \$ 152.73                                | \$ 155.68                                | \$ 158.68                                | \$ 161.74                                | \$ 164.86                                       |
| 293  | Senior Management Analyst                                      | \$ 157.24                               | \$ 160.27                               | \$ 163.36                               | \$ 166.51                               | \$ 169.72                               | \$ 173.00                               | \$ 176.34                               | \$ 179.74                               | \$ 183.21                               | \$ 186.75                                | \$ 190.35                                | \$ 194.02                                | \$ 197.76                                | \$ 201.58                                | \$ 205.47                                       |
| 294  | SME - Management Analyst                                       | 194.12                                  | \$ 197.87                               | \$ 201.69                               | \$ 205.58                               | \$ 209.55                               | \$ 213.59                               | \$ 217.71                               | \$ 221.91                               | \$ 226.19                               | \$ 230.56                                | \$ 235.01                                | \$ 239.55                                | \$ 244.17                                | \$ 248.88                                | \$ 253.68                                       |
| <b>Network and Computer Systems Administrator</b>          |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 301  | Junior Network and Computer Systems Administrator              | \$ 89.32                                | \$ 91.04                                | \$ 92.80                                | \$ 94.59                                | \$ 96.42                                | \$ 98.28                                | \$ 100.18                               | \$ 102.11                               | \$ 104.08                               | \$ 106.09                                | \$ 108.14                                | \$ 110.23                                | \$ 112.36                                | \$ 114.53                                | \$ 116.74                                       |
| 302  | Journeyman Network and Computer Systems Administrator          | \$ 113.19                               | \$ 115.37                               | \$ 117.60                               | \$ 119.87                               | \$ 122.18                               | \$ 124.54                               | \$ 126.94                               | \$ 129.39                               | \$ 131.89                               | \$ 134.44                                | \$ 137.03                                | \$ 139.67                                | \$ 142.37                                | \$ 145.12                                | \$ 147.92                                       |
| 303  | Senior Network and Computer Systems Administrator              | \$ 141.04                               | \$ 143.76                               | \$ 146.53                               | \$ 149.36                               | \$ 152.24                               | \$ 155.18                               | \$ 158.17                               | \$ 161.22                               | \$ 164.33                               | \$ 167.50                                | \$ 170.73                                | \$ 174.03                                | \$ 177.39                                | \$ 180.81                                | \$ 184.30                                       |
| 304  | SME - Network and Computer Systems Administrator               | 174.13                                  | \$ 177.49                               | \$ 180.92                               | \$ 184.41                               | \$ 187.97                               | \$ 191.60                               | \$ 195.30                               | \$ 199.07                               | \$ 202.91                               | \$ 206.83                                | \$ 210.82                                | \$ 214.89                                | \$ 219.04                                | \$ 223.27                                | \$ 227.58                                       |
| <b>Software Developer, Applications</b>                    |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 311  | Junior Software Developer, Applications                        | \$ 97.24                                | \$ 99.12                                | \$ 101.03                               | \$ 102.98                               | \$ 104.97                               | \$ 107.00                               | \$ 109.07                               | \$ 111.18                               | \$ 113.33                               | \$ 115.52                                | \$ 117.75                                | \$ 120.02                                | \$ 122.34                                | \$ 124.70                                | \$ 127.11                                       |
| 312  | Journeyman Software Developer, Applications                    | \$ 123.22                               | \$ 125.60                               | \$ 128.02                               | \$ 130.49                               | \$ 133.01                               | \$ 135.58                               | \$ 138.20                               | \$ 140.87                               | \$ 143.59                               | \$ 146.36                                | \$ 149.18                                | \$ 152.06                                | \$ 154.99                                | \$ 157.98                                | \$ 161.03                                       |
| 313  | Senior Software Developer, Applications                        | \$ 153.53                               | \$ 156.49                               | \$ 159.51                               | \$ 162.59                               | \$ 165.73                               | \$ 168.93                               | \$ 172.19                               | \$ 175.51                               | \$ 178.90                               | \$ 182.35                                | \$ 185.87                                | \$ 189.46                                | \$ 193.12                                | \$ 196.85                                | \$ 200.65                                       |
| 314  | SME - Software Developer, Applications                         | 189.57                                  | \$ 193.23                               | \$ 196.96                               | \$ 200.76                               | \$ 204.63                               | \$ 208.58                               | \$ 212.61                               | \$ 216.71                               | \$ 220.89                               | \$ 225.15                                | \$ 229.50                                | \$ 233.93                                | \$ 238.44                                | \$ 243.04                                | \$ 247.73                                       |
| <b>Software Developer, Systems Software</b>                |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 321  | Junior Software Developer, Systems Software                    | \$ 98.89                                | \$ 100.80                               | \$ 102.75                               | \$ 104.73                               | \$ 106.75                               | \$ 108.81                               | \$ 110.91                               | \$ 113.05                               | \$ 115.23                               | \$ 117.45                                | \$ 119.72                                | \$ 122.03                                | \$ 124.39                                | \$ 126.79                                | \$ 129.24                                       |
| 322  | Journeyman Software Developer, Systems Software                | \$ 125.32                               | \$ 127.74                               | \$ 130.21                               | \$ 132.72                               | \$ 135.28                               | \$ 137.89                               | \$ 140.55                               | \$ 143.26                               | \$ 146.02                               | \$ 148.84                                | \$ 151.71                                | \$ 154.64                                | \$ 157.62                                | \$ 160.66                                | \$ 163.76                                       |
| 323  | Senior Software Developer, Systems Software                    | \$ 156.17                               | \$ 159.18                               | \$ 162.25                               | \$ 165.38                               | \$ 168.57                               | \$ 171.82                               | \$ 175.14                               | \$ 178.52                               | \$ 181.97                               | \$ 185.48                                | \$ 189.06                                | \$ 192.71                                | \$ 196.43                                | \$ 200.22                                | \$ 204.08                                       |
| 324  | SME - Software Developer, Systems Software                     | 192.8                                   | \$ 196.52                               | \$ 200.31                               | \$ 204.18                               | \$ 208.12                               | \$ 212.14                               | \$ 216.23                               | \$ 220.40                               | \$ 224.65                               | \$ 228.99                                | \$ 233.41                                | \$ 237.91                                | \$ 242.50                                | \$ 247.18                                | \$ 251.95                                       |
| <b>Software Quality Assurance Engineer and Tester</b>      |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 331  | Junior Software Quality Assurance Engineer and Tester          | \$ 64.48                                | \$ 65.72                                | \$ 66.99                                | \$ 68.28                                | \$ 69.60                                | \$ 70.94                                | \$ 72.31                                | \$ 73.71                                | \$ 75.13                                | \$ 76.58                                 | \$ 78.06                                 | \$ 79.57                                 | \$ 81.11                                 | \$ 82.68                                 | \$ 84.28  |
| 332  | Journeyman Software Quality Assurance Engineer and Tester      | \$ 81.67                                | \$ 83.25                                | \$ 84.86                                | \$ 86.50                                | \$ 88.17                                | \$ 89.87                                | \$ 91.60                                | \$ 93.37                                | \$ 95.17                                | \$ 97.01                                 | \$ 98.88                                 | \$ 100.79                                | \$ 102.74                                | \$ 104.72                                | \$ 106.74                                       |
| 333  | Senior Software Quality Assurance Engineer and Tester          | \$ 101.77                               | \$ 103.73                               | \$ 105.73                               | \$ 107.77                               | \$ 109.85                               | \$ 111.97                               | \$ 114.13                               | \$ 116.33                               | \$ 118.58                               | \$ 120.87                                | \$ 123.20                                | \$ 125.58                                | \$ 128.00                                | \$ 130.47                                | \$ 132.99                                       |
| 334  | SME - Software Quality Assurance Engineer and Tester           | 125.64                                  | \$ 128.06                               | \$ 130.53                               | \$ 133.05                               | \$ 135.62                               | \$ 138.24                               | \$ 140.91                               | \$ 143.63                               | \$ 146.40                               | \$ 149.23                                | \$ 152.11                                | \$ 155.05                                | \$ 158.04                                | \$ 161.09                                | \$ 164.20                                       |
| <b>Technical Writer</b>                                    |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 341  | Junior Technical Writer  | \$ 69.55                                | \$ 70.89                                | \$ 72.26                                | \$ 73.65                                | \$ 75.07                                | \$ 76.52                                | \$ 78.00                                | \$ 79.51                                | \$ 81.04                                | \$ 82.60                                 | \$ 84.19                                 | \$ 85.81                                 | \$ 87.47                                 | \$ 89.16                                 | \$ 90.88  |
| 342  | Journeyman Technical Writer                                    | \$ 88.13                                | \$ 89.83                                | \$ 91.56                                | \$ 93.33                                | \$ 95.13                                | \$ 96.97                                | \$ 98.84                                | \$ 100.75                               | \$ 102.69                               | \$ 104.67                                | \$ 106.69                                | \$ 108.75                                | \$ 110.85                                | \$ 112.99                                | \$ 115.17                                       |
| 343  | Senior Technical Writer  | \$ 109.81                               | \$ 111.93                               | \$ 114.09                               | \$ 116.29                               | \$ 118.53                               | \$ 120.82                               | \$ 123.15                               | \$ 125.53                               | \$ 127.95                               | \$ 130.42                                | \$ 132.94                                | \$ 135.51                                | \$ 138.13                                | \$ 140.80                                | \$ 143.52                                       |
| 344  | SME - Technical Writer   | 135.58                                  | \$ 138.20                               | \$ 140.87                               | \$ 143.59                               | \$ 146.36                               | \$ 149.18                               | \$ 152.06                               | \$ 154.99                               | \$ 157.98                               | \$ 161.03                                | \$ 164.14                                | \$ 167.31                                | \$ 170.54                                | \$ 173.83                                | \$ 177.18                                       |
| <b>Telecommunications Engineering Specialist</b>           |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 351  | Junior Telecommunications Engineering Specialist               | \$ 85.37                                | \$ 87.02                                | \$ 88.70                                | \$ 90.41                                | \$ 92.15                                | \$ 93.93                                | \$ 95.74                                | \$ 97.59                                | \$ 99.47                                | \$ 101.39                                | \$ 103.35                                | \$ 105.34                                | \$ 107.37                                | \$ 109.44                                | \$ 111.55                                       |
| 352  | Journeyman Telecommunications Engineering Specialist           | \$ 108.19                               | \$ 110.28                               | \$ 112.41                               | \$ 114.58                               | \$ 116.79                               | \$ 119.04                               | \$ 121.34                               | \$ 123.68                               | \$ 126.07                               | \$ 128.50                                | \$ 130.98                                | \$ 133.51                                | \$ 136.09                                | \$ 138.72                                | \$ 141.40                                       |
| 353  | Senior Telecommunications Engineering Specialist               | \$ 134.79                               | \$ 137.39                               | \$ 140.04                               | \$ 142.74                               | \$ 145.49                               | \$ 148.30                               | \$ 151.16                               | \$ 154.08                               | \$ 157.05                               | \$ 160.08                                | \$ 163.17                                | \$ 166.32                                | \$ 169.53                                | \$ 172.80                                | \$ 176.14                                       |
| 354  | SME - Telecommunications Engineering Specialist                | 166.43                                  | \$ 169.64                               | \$ 172.91                               | \$ 176.25                               | \$ 179.65                               | \$ 183.12                               | \$ 186.65                               | \$ 190.25                               | \$ 193.92                               | \$ 197.66                                | \$ 201.47                                | \$ 205.36                                | \$ 209.32                                | \$ 213.36                                | \$ 217.48                                       |
| <b>Telecommunications Equipment Installer and Repairer</b> |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 361  | Junior Telecommunications Equipment Installer and Repairer     | \$ 51.77                                | \$ 52.77                                | \$ 53.79                                | \$ 54.83                                | \$ 55.89                                | \$ 56.97                                | \$ 58.07                                | \$ 59.19                                | \$ 60.33                                | \$ 61.49                                 | \$ 62.68                                 | \$ 63.89                                 | \$ 65.12                                 | \$ 66.38                                 | \$ 67.66  |
| 362  | Journeyman Telecommunications Equipment Installer and Repairer | \$ 65.61                                | \$ 66.88                                | \$ 68.17                                | \$ 69.49                                | \$ 70.83                                | \$ 72.20                                | \$ 73.59                                | \$ 75.01                                | \$ 76.46                                | \$ 77.94                                 | \$ 79.44                                 | \$ 80.97                                 | \$ 82.53                                 | \$ 84.12                                 | \$ 85.74  |
| 363  | Senior Telecommunications Equipment Installer and Repairer     | \$ 81.75                                | \$ 83.33                                | \$ 84.94                                | \$ 86.58                                | \$ 88.25                                | \$ 89.95                                | \$ 91.69                                | \$ 93.46                                | \$ 95.26                                | \$ 97.10                                 | \$ 98.97                                 | \$ 100.88                                | \$ 102.83                                | \$ 104.81                                | \$ 106.83                                       |
| 364  | SME - Telecommunications Equipment Installer and Repairer      | 100.92                                  | \$ 102.87                               | \$ 104.86                               | \$ 106.88                               | \$ 108.94                               | \$ 111.04                               | \$ 113.18                               | \$ 115.36                               | \$ 117.59                               | \$ 119.86                                | \$ 122.17                                | \$ 124.53                                | \$ 126.93                                | \$ 129.38                                | \$ 131.88                                       |
| <b>Training and Development Specialist</b>                 |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 371  | Junior Training and Development Specialist                     | \$ 63.68                                | \$ 64.91                                | \$ 66.16                                | \$ 67.44                                | \$ 68.74                                | \$ 70.07                                | \$ 71.42                                | \$ 72.80                                | \$ 74.21                                | \$ 75.64                                 | \$ 77.10                                 | \$ 78.59                                 | \$ 80.11                                 | \$ 81.66                                 | \$ 83.24  |
| 372  | Journeyman Training and Development Specialist                 | \$ 80.71                                | \$ 82.27                                | \$ 83.86                                | \$ 85.48                                | \$ 87.13                                | \$ 88.81                                | \$ 90.52                                | \$ 92.27                                | \$ 94.05                                | \$ 95.87                                 | \$ 97.72                                 | \$ 99.61                                 | \$ 101.53                                | \$ 103.49                                | \$ 105.49                                       |
| 373  | Senior Training and Development Specialist                     | \$ 100.59                               | \$ 102.53                               | \$ 104.51                               | \$ 106.53                               | \$ 108.59                               | \$ 110.69                               | \$ 112.83                               | \$ 115.01                               | \$ 117.23                               | \$ 119.49                                | \$ 121.80                                | \$ 124.15                                | \$ 126.55                                | \$ 128.99                                | \$ 131.48                                       |
| 374  | SME - Training and Development Specialist                      | 124.18                                  | \$ 126.58                               | \$ 129.02                               | \$ 131.51                               | \$ 134.05                               | \$ 136.64                               | \$ 139.28                               | \$ 141.97                               | \$ 144.71                               | \$ 147.50                                | \$ 150.35                                | \$ 153.25                                | \$ 156.21                                | \$ 159.22                                | \$ 162.29                                       |
| <b>Video Game Designer</b>                                 |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 381  | Junior Video Game Designer                                     | \$ 65.65                                | \$ 66.92                                | \$ 68.21                                | \$ 69.53                                | \$ 70.87                                | \$ 72.24                                | \$ 73.63                                | \$ 75.05                                | \$ 76.50                                | \$ 77.98                                 | \$ 79.49                                 | \$ 81.02                                 | \$ 82.58                                 | \$ 84.17                                 | \$ 85.79  |
| 382  | Journeyman Video Game Designer                                 | \$ 83.16                                | \$ 84.76                                | \$ 86.40                                | \$ 88.07                                | \$ 89.77                                | \$ 91.50                                | \$ 93.27                                | \$ 95.07                                | \$ 96.90                                | \$ 98.77                                 | \$ 100.68                                | \$ 102.62                                | \$ 104.60                                | \$ 106.62                                | \$ 108.68                                       |
| 383  | Senior Video Game Designer                                     | \$ 103.64                               | \$ 105.64                               | \$ 107.68                               | \$ 109.76                               | \$ 111.88                               | \$ 114.04                               | \$ 116.24                               | \$ 118.48                               | \$ 120.77                               | \$ 123.10                                | \$ 125.48                                | \$ 127.90                                | \$ 130.37                                | \$ 132.89                                | \$ 135.45                                       |
| 384  | SME - Video Game Designer                                      | 127.96                                  | \$ 130.43                               | \$ 132.95                               | \$ 135.52                               | \$ 138.14                               | \$ 140.81                               | \$ 143.53                               | \$ 146.30                               | \$ 149.12                               | \$ 152.00                                | \$ 154.93                                | \$ 157.92                                | \$ 160.97                                | \$ 164.08                                | \$ 167.25                                       |
| <b>Web Administrator</b>                                   |  |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 391  | Junior Web Administrator                                       | \$ 73.40                                | \$ 74.82                                | \$ 76.26                                | \$ 77.73                                | \$ 79.23                                | \$ 80.76                                | \$ 82.32                                | \$ 83.91                                | \$ 85.53                                | \$ 87.18                                 | \$ 88.86                                 | \$ 90.57                                 | \$ 92.32                                 | \$ 94.10                                 | \$ 95.92  |

|                          |                                       | ORDERING PERIOD                         |   |   |   |   |   |   |   |   |  | Expired Period (No Ordering)             |  |  |  |   |
|--------------------------|---------------------------------------|---|---|---|---|---|---|---|---|---|--|--|--|--|--|---|
|                          |                                       | PERFORMING PERIOD                       |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| Labor ID#                | Alliant 2 UNRESTRICTED Labor Category | Year 1 Fully Burdened Hourly Labor Rate | Year 2 Fully Burdened Hourly Labor Rate | Year 3 Fully Burdened Hourly Labor Rate | Year 4 Fully Burdened Hourly Labor Rate | Year 5 Fully Burdened Hourly Labor Rate | Year 6 Fully Burdened Hourly Labor Rate | Year 7 Fully Burdened Hourly Labor Rate | Year 8 Fully Burdened Hourly Labor Rate | Year 9 Fully Burdened Hourly Labor Rate | Year 10 Fully Burdened Hourly Labor Rate | Year 11 Fully Burdened Hourly Labor Rate | Year 12 Fully Burdened Hourly Labor Rate | Year 13 Fully Burdened Hourly Labor Rate | Year 14 Fully Burdened Hourly Labor Rate | Year 15 Loaded Fully Burdened Hourly Labor Rate |
| CONTRACT YEAR START DATE |                                       | 7/1/2018                                | 7/1/2019                                | 7/1/2020                                | 7/1/2021                                | 7/1/2022                                | 7/1/2023                                | 7/1/2024                                | 7/1/2025                                | 7/1/2026                                | 7/1/2027                                 | 7/1/2028                                 | 7/1/2029                                 | 7/1/2030                                 | 7/1/2031                                 | 7/1/2032  |
| 392                      | Journeyman Web Administrator          | \$ 93.00                                | \$ 94.79                                | \$ 96.62                                | \$ 98.48                                | \$ 100.38                               | \$ 102.32                               | \$ 104.29                               | \$ 106.30                               | \$ 108.35                               | \$ 110.44                                | \$ 112.57                                | \$ 114.74                                | \$ 116.95                                | \$ 119.21                                | \$ 121.51                                       |
| 393                      | Senior Web Administrator              | \$ 115.89                               | \$ 118.13                               | \$ 120.41                               | \$ 122.73                               | \$ 125.10                               | \$ 127.51                               | \$ 129.97                               | \$ 132.48                               | \$ 135.04                               | \$ 137.65                                | \$ 140.31                                | \$ 143.02                                | \$ 145.78                                | \$ 148.59                                | \$ 151.46                                       |
| 394                      | SME - Web Administrator               | \$ 143.04                               | \$ 145.80                               | \$ 148.61                               | \$ 151.48                               | \$ 154.40                               | \$ 157.38                               | \$ 160.42                               | \$ 163.52                               | \$ 166.68                               | \$ 169.90                                | \$ 173.18                                | \$ 176.52                                | \$ 179.93                                | \$ 183.40                                | \$ 186.94                                       |
| Web Developer            |                                       |   |   |   |   |   |   |   |   |   |  |  |  |  |  |   |
| 401                      | Junior Web Developer                  | \$ 76.91                                | \$ 78.39                                | \$ 79.90                                | \$ 81.44                                | \$ 83.01                                | \$ 84.61                                | \$ 86.24                                | \$ 87.90                                | \$ 89.60                                | \$ 91.33                                 | \$ 93.09                                 | \$ 94.89                                 | \$ 96.72                                 | \$ 98.59                                 | \$ 100.49                                       |
| 402                      | Journeyman Web Developer              | \$ 97.45                                | \$ 99.33                                | \$ 101.25                               | \$ 103.20                               | \$ 105.19                               | \$ 107.22                               | \$ 109.29                               | \$ 111.40                               | \$ 113.55                               | \$ 115.74                                | \$ 117.97                                | \$ 120.25                                | \$ 122.57                                | \$ 124.94                                | \$ 127.35                                       |
| 403                      | Senior Web Developer                  | \$ 121.41                               | \$ 123.75                               | \$ 126.14                               | \$ 128.57                               | \$ 131.05                               | \$ 133.58                               | \$ 136.16                               | \$ 138.79                               | \$ 141.47                               | \$ 144.20                                | \$ 146.98                                | \$ 149.82                                | \$ 152.71                                | \$ 155.66                                | \$ 158.66                                       |
| 404                      | SME - Web Developer                   | \$ 149.92                               | \$ 152.81                               | \$ 155.76                               | \$ 158.77                               | \$ 161.83                               | \$ 164.95                               | \$ 168.13                               | \$ 171.37                               | \$ 174.68                               | \$ 178.05                                | \$ 181.49                                | \$ 184.99                                | \$ 188.56                                | \$ 192.20                                | \$ 195.91                                       |